

Mobilière Invest Funds – Global Equity Abstimmungsverhalten 2023

1. Januar bis 31. Dezember 2023



Fondsleitung

Schweizerische Mobiliar
Asset Management AG
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1. Einleitung

Mitgliedschafts- und Gläubigerrechte stellen zentrale Ansprüche von Anlegern dar. Sie sind wichtige Steuerungsinstrumente und sorgen zudem für eine gut funktionierende Governance in der Wirtschaft. Die an einer Aktionärs- oder Gläubigerversammlung getroffenen Entscheide können den weiteren Verlauf einer Unternehmung massgeblich beeinflussen. Die Schweizerische Mobiliar Asset Management AG als Treuhänderin der Anleger im Rahmen der verwalteten kollektiven Kapitalanlagen sowie als Vermögensverwalterin der individuell verwalteten Mandate ist sich ihrer Verantwortung bewusst. Sie nimmt ihre Treuepflichten wahr und verfolgt eine angemessene Stimmrechtsausübung. Dabei orientiert sich die Schweizerische Mobiliar Asset Management AG an den Grundsätzen einer korrekten Unternehmensführung unter Einbezug der gesetzlichen Grundlagen, der Selbstregulierungsinstrumente und insbesondere der Stimmrechtsausübungspolitik unseres Eurapco-Versicherungspartners Achmea (NL). Die Stimmrechtsausübungspolitik «Achmea IM Voting Policy» ist öffentlich verfügbar unter www.pensioenfondsaachmea.nl. Die Stimmrechte werden basierend auf dieser Stimmrechtsausübungspolitik durch ISS (Institutional Shareholder Services) unabhängig ausgeübt. Zuständig für den Erlass der Stimmrechtsausübung ist die Geschäftsleitung der Schweizerischen Mobiliar Asset Management AG. Sie informiert den Verwaltungsrat periodisch über die Stimmrechtspolitik.

2. Abstimmungsverhalten 2023

Übersicht	Anzahl	in %
Anzahl abstimmbarer Punkte	2584	
Anzahl abgestimmter Punkte	2520	97.52%
Anzahl Abstimmungen DAFÜR	1949	77.34%
Anzahl Abstimmungen DAGEGEN	448	17.78%
Anzahl ENTHALTUNGEN	4	0.16%
Anzahl ZURÜCKHALTUNGEN	43	1.71%
Anzahl Stimmen für FREQUENCY SAY ON PAY: ONE YEAR ¹	76	3.02%

¹ «MSOP»-Frequenz = Management Say On Pay-Vorschlagsfrequenz ermöglicht es den Aktionären zu entscheiden, ob künftig alle ein, zwei oder drei Jahre die «Say-on-Pay»-Abstimmung zur Genehmigung der Vergütung stattfinden soll.

Datum der GV	Unternehmen	Nr.	Traktandum	Abstimmungsverhalten
18.01.2023	Linde Plc	1a 1b 2 3	Approve Scheme of Arrangement Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger	Annahme Annahme Annahme Annahme
19.01.2023	Costco Wholesale Corporation	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5	Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Richard A. Galanti Elect Director Hamilton E. James Elect Director W. Craig Jelinek Elect Director Sally Jewell Elect Director Charles T. Munger Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Ron M. Vachris Elect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Risk Due to Restrictions on Reproductive Rights	Ablehnung Annahme Annahme Ablehnung Annahme Annahme Ablehnung Ablehnung Annahme Annahme Annahme Annahme Ablehnung One Year Annahme
19.01.2023	Intuit Inc.	1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Elect Director Eve Burton Elect Director Scott D. Cook Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Thomas Szkutak Elect Director Raul Vazquez Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Qualified Employee Stock Purchase Plan	Annahme Annahme Annahme Annahme Annahme Annahme Ablehnung Annahme Annahme Ablehnung Annahme Annahme
24.01.2023	Jacobs Solutions, Inc.	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4	Elect Director Steven J. Demetriou Elect Director Christopher M.T. Thompson Elect Director Priya Abani Elect Director Vincent K. Brooks Elect Director Ralph E. ("Ed") Eberhart Elect Director Manny Fernandez Elect Director Georgette D. Kiser Elect Director Barbara L. Loughran Elect Director Robert A. McNamara Elect Director Robert V. Pragada Elect Director Peter J. Robertson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan	Annahme Annahme Annahme Annahme Annahme Annahme Annahme Annahme Annahme Annahme Ablehnung Annahme One Year Annahme

		5	Ratify Ernst & Young LLP as Auditors	Annahme
24.01.2023	Visa Inc.	1a	Elect Director Lloyd A. Carney	Annahme
		1b	Elect Director Kermit R. Crawford	Annahme
		1c	Elect Director Francisco Javier Fernandez-Carbajal	Ablehnung
		1d	Elect Director Alfred F. Kelly, Jr.	Annahme
		1e	Elect Director Ramon Laguarta	Annahme
		1f	Elect Director Teri L. List	Annahme
		1g	Elect Director John F. Lundgren	Annahme
		1h	Elect Director Denise M. Morrison	Annahme
		1i	Elect Director Linda J. Rendle	Annahme
		1j	Elect Director Maynard G. Webb, Jr.	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify KPMG LLP as Auditors	Annahme
		5	Require Independent Board Chair	Ablehnung
26.01.2023	Air Products and Chemicals, Inc.	1a	Elect Director Tonit M. Calaway	Annahme
		1b	Elect Director Charles I. Cogut	Annahme
		1c	Elect Director Lisa A. Davis	Annahme
		1d	Elect Director Seifollah (Seifi) Ghasemi	Annahme
		1e	Elect Director David H. Y. Ho	Annahme
		1f	Elect Director Edward L. Monser	Annahme
		1g	Elect Director Matthew H. Paull	Annahme
		1h	Elect Director Wayne T. Smith	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify Deloitte & Touche LLP as Auditors	Annahme
01.02.2023	Accenture Plc	1a	Elect Director Jaime Ardila	Annahme
		1b	Elect Director Nancy McKinstry	Annahme
		1c	Elect Director Beth E. Mooney	Annahme
		1d	Elect Director Gilles C. Pelisson	Annahme
		1e	Elect Director Paula A. Price	Annahme
		1f	Elect Director Venkata (Murthy) Renduchintala	Annahme
		1g	Elect Director Arun Sarin	Annahme
		1h	Elect Director Julie Sweet	Annahme
		1i	Elect Director Tracey T. Travis	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Annahme
		5	Renew the Board's Authority to Issue Shares Under Irish Law	Annahme
		6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Annahme
		7	Determine Price Range for Reissuance of Treasury Shares	Annahme
07.02.2023	Emerson Electric Co.	1a	Elect Director Martin S. Craighead	Annahme
		1b	Elect Director Gloria A. Flach	Annahme
		1c	Elect Director Matthew S. Levatich	Annahme
		2	Ratify KPMG LLP as Auditors	Annahme

	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	4	Advisory Vote on Say on Pay Frequency	One Year
09.02.2023 Compass Group Plc	1	Accept Financial Statements and Statutory Reports	Annahme
	2	Approve Remuneration Report	Ablehnung
	3	Approve Final Dividend	Annahme
	4	Re-elect Ian Meakins as Director	Annahme
	5	Re-elect Dominic Blakemore as Director	Annahme
	6	Re-elect Palmer Brown as Director	Annahme
	7	Re-elect Gary Green as Director	Annahme
	8	Re-elect Carol Arrowsmith as Director	Enthaltung
	9	Re-elect Stefan Bomhard as Director	Annahme
	10	Re-elect John Bryant as Director	Annahme
	11	Re-elect Arlene Isaacs-Lowe as Director	Annahme
	12	Re-elect Anne-Francoise Nesmes as Director	Annahme
	13	Re-elect Sundar Raman as Director	Annahme
	14	Re-elect Nelson Silva as Director	Annahme
	15	Re-elect Ireena Vittal as Director	Annahme
	16	Reappoint KPMG LLP as Auditors	Annahme
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Annahme
	18	Authorise UK Political Donations and Expenditure	Annahme
	19	Authorise Issue of Equity	Annahme
	20	Authorise Issue of Equity without Pre-emptive Rights	Annahme
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
	22	Authorise Market Purchase of Ordinary Shares	Annahme
	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Annahme
09.02.2023 Siemens AG	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Annahme
	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	
	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	
	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	
	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	
	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	
	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	
	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	
	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	
	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	

4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Annahme
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Annahme
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Annahme
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Annahme
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Annahme
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Annahme
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Annahme
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Annahme
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Annahme
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Annahme
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Annahme
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Annahme
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Annahme
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Annahme
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Annahme
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Annahme
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Annahme
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Annahme
6	Approve Remuneration Report	Annahme
7.1	Elect Werner Brandt to the Supervisory Board	Annahme
7.2	Elect Regina Dugan to the Supervisory Board	Annahme
7.3	Elect Keryn Lee James to the Supervisory Board	Annahme
7.4	Elect Martina Merz to the Supervisory Board	Annahme
7.5	Elect Benoit Potier to the Supervisory Board	Annahme
7.6	Elect Nathalie von Siemens to the Supervisory Board	Annahme
7.7	Elect Matthias Zachert to the Supervisory Board	Annahme
8	Approve Virtual-Only Shareholder Meetings Until 2025	Annahme

	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Annahme
	10	Amend Articles Re: Registration in the Share Register	Annahme
22.02.2023 Deere & Company	1a	Elect Director Leanne G. Caret	Annahme
	1b	Elect Director Tamra A. Erwin	Annahme
	1c	Elect Director Alan C. Heuberger	Annahme
	1d	Elect Director Charles O. Holliday, Jr.	Annahme
	1e	Elect Director Michael O. Johanns	Annahme
	1f	Elect Director Clayton M. Jones	Ablehnung
	1g	Elect Director John C. May	Annahme
	1h	Elect Director Gregory R. Page	Annahme
	1i	Elect Director Sherry M. Smith	Annahme
	1j	Elect Director Dmitri L. Stockton	Annahme
	1k	Elect Director Sheila G. Talton	Annahme
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	3	Advisory Vote on Say on Pay Frequency	One Year
	4	Ratify Deloitte & Touche LLP as Auditors	Annahme
	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Annahme
09.03.2023 AmerisourceBergen Corporation	1a	Elect Director Ornella Barra	Annahme
	1b	Elect Director Steven H. Collis	Annahme
	1c	Elect Director D. Mark Durcan	Annahme
	1d	Elect Director Richard W. Gochbauer	Ablehnung
	1e	Elect Director Lon R. Greenberg	Annahme
	1f	Elect Director Kathleen W. Hyle	Annahme
	1g	Elect Director Lorence H. Kim	Annahme
	1h	Elect Director Henry W. McGee	Ablehnung
	1i	Elect Director Redonda G. Miller	Annahme
	1j	Elect Director Dennis M. Nally	Annahme
	2	Ratify Ernst & Young LLP as Auditors	Annahme
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
	4	Advisory Vote on Say on Pay Frequency	One Year
	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Ablehnung
09.03.2023 Applied Materials, Inc.	1a	Elect Director Rani Borkar	Annahme
	1b	Elect Director Judy Bruner	Annahme
	1c	Elect Director Xun (Eric) Chen	Annahme
	1d	Elect Director Aart J. de Geus	Ablehnung
	1e	Elect Director Gary E. Dickerson	Annahme
	1f	Elect Director Thomas J. Iannotti	Ablehnung
	1g	Elect Director Alexander A. Karsner	Ablehnung
	1h	Elect Director Kevin P. March	Annahme
	1i	Elect Director Yvonne McGill	Annahme
	1j	Elect Director Scott A. McGregor	Annahme
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	3	Advisory Vote on Say on Pay Frequency	One Year
	4	Ratify KPMG LLP as Auditors	Annahme

		5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Annahme
		6	Improve Executive Compensation Program and Policy	Annahme
10.03.2023	Apple Inc.	1a	Elect Director James Bell	Annahme
		1b	Elect Director Tim Cook	Annahme
		1c	Elect Director Al Gore	Ablehnung
		1d	Elect Director Alex Gorsky	Annahme
		1e	Elect Director Andrea Jung	Ablehnung
		1f	Elect Director Art Levinson	Ablehnung
		1g	Elect Director Monica Lozano	Annahme
		1h	Elect Director Ron Sugar	Ablehnung
		1i	Elect Director Sue Wagner	Annahme
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Report on Civil Rights and Non-Discrimination Audit	Ablehnung
		6	Report on Operations in Communist China	Ablehnung
		7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Annahme
		8	Report on Median Gender/Racial Pay Gap	Annahme
		9	Amend Proxy Access Right	Annahme
23.03.2023	Nordea Bank Abp	1	Open Meeting	
		2	Call the Meeting to Order	
		3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
		4	Acknowledge Proper Convening of Meeting	
		5	Prepare and Approve List of Shareholders	
		6	Receive Financial Statements and Statutory Reports	
		7	Accept Financial Statements and Statutory Reports	Annahme
		8	Approve Allocation of Income and Dividends	Annahme
		9	Approve Discharge of Board and President	Annahme
		10	Approve Remuneration Report (Advisory Vote)	Ablehnung
		11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Annahme
		12	Determine Number of Members (10) and Deputy Members (1) of Board	Annahme
		13.a	Reelect Stephen Hester as Director (Chair)	Annahme
		13.b	Reelect Petra van Hoeken as Director	Annahme
		13.c	Reelect John Maltby as Director	Annahme
		13.d	Reelect Lene Skole as Director	Annahme
		13.e	Reelect Birger Steen as Director	Annahme
		13.f	Reelect Jonas Synnergren as Director	Annahme
		13.g	Reelect Arja Talma as Director	Annahme
		13.h	Reelect Kjersti Wiklund as Director	Annahme
		13.i	Elect Risto Murto as Director	Annahme
		13.j	Elect Per Stromberg as Director	Annahme

	14	Approve Remuneration of Auditors	Annahme
	15	Ratify PricewaterhouseCoopers as Auditors	Annahme
	16	Amend Articles Re: General Meeting Participation; General Meeting	Ablehnung
	17	Approve Issuance of Convertible Instruments without Preemptive Rights	Annahme
	18	Authorize Share Repurchase Program in the Securities Trading Business	Annahme
	19	Authorize Reissuance of Repurchased Shares	Annahme
	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Annahme
	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Annahme
	22	Close Meeting	
23.03.2023	Novo Nordisk A/S		
	1	Receive Report of Board	
	2	Accept Financial Statements and Statutory Reports	Annahme
	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Annahme
	4	Approve Remuneration Report (Advisory Vote)	Ablehnung
	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Annahme
	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Annahme
	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Ablehnung
	6.1	Reelect Helge Lund as Board Chairman	Annahme
	6.2	Reelect Henrik Poulsen as Vice Chairman	Annahme
	6.3a	Reelect Laurence Debroux as Director	Annahme
	6.3b	Reelect Andreas Fibig as Director	Annahme
	6.3c	Reelect Sylvie Gregoire as Director	Annahme
	6.3d	Reelect Kasim Kutay as Director	Annahme
	6.3e	Reelect Christina Law as Director	Annahme
	6.3f	Reelect Martin Mackay as Director	Annahme
	7	Ratify Deloitte as Auditor	Annahme
	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Annahme
	8.2	Authorize Share Repurchase Program	Annahme
	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Annahme
	8.4	Product Pricing Proposal	Ablehnung
	9	Other Business	
24.03.2023	Shiseido Co., Ltd.		
	1	Approve Allocation of Income, with a Final Dividend of JPY 75	Annahme
	2.1	Elect Director Uotani, Masahiko	Annahme
	2.2	Elect Director Fujiwara, Kentaro	Annahme
	2.3	Elect Director Suzuki, Yukari	Annahme
	2.4	Elect Director Tadakawa, Norio	Annahme

		2.5	Elect Director Yokota, Takayuki	Annahme
		2.6	Elect Director Oishi, Kanoko	Annahme
		2.7	Elect Director Iwahara, Shinsaku	Annahme
		2.8	Elect Director Charles D. Lake II	Annahme
		2.9	Elect Director Tokuno, Mariko	Annahme
		2.10	Elect Director Hatanaka, Yoshihiko	Annahme
		3.1	Appoint Statutory Auditor Anno, Hiromi	Annahme
		3.2	Appoint Statutory Auditor Goto, Yasuko	Annahme
		4	Approve Performance Share Plan	Annahme
24.03.2023	Unicharm Corp.	1.1	Elect Director Takahara, Takahisa	Annahme
		1.2	Elect Director Hikosaka, Toshifumi	Annahme
		1.3	Elect Director Takaku, Kenji	Annahme
		2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Annahme
		2.2	Elect Director and Audit Committee Member Noriko Rzonca	Annahme
		2.3	Elect Director and Audit Committee Member Asada, Shigeru	Ablehnung
		3	Appoint KPMG AZSA LLC as New External Audit Firm	Annahme
29.03.2023	Essity AB	1	Elect Chairman of Meeting	Annahme
		2	Prepare and Approve List of Shareholders	Annahme
		3	Designate Inspector(s) of Minutes of Meeting	
		4	Acknowledge Proper Convening of Meeting	Annahme
		5	Approve Agenda of Meeting	Annahme
		6	Receive Financial Statements and Statutory Reports	
		7.a	Accept Financial Statements and Statutory Reports	Annahme
		7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Annahme
		7.c1	Approve Discharge of Ewa Bjorling	Annahme
		7.c2	Approve Discharge of Par Boman	Annahme
		7.c3	Approve Discharge of Annemarie Gardshol	Annahme
		7.c4	Approve Discharge of Bjorn Gulden	Annahme
		7.c5	Approve Discharge of Magnus Groth	Annahme
		7.c6	Approve Discharge of Susanna Lind	Annahme
		7.c7	Approve Discharge of Torbjorn Loof	Annahme
		7.c8	Approve Discharge of Bert Nordberg	Annahme
		7.c9	Approve Discharge of Louise Svanberg	Annahme
		7.c10	Approve Discharge of Orjan Svensson	Annahme
		7.c11	Approve Discharge of Lars Rebieen Sorensen	Annahme
		7.c12	Approve Discharge of Barbara Milian Thoralfsson	Annahme
		7.c13	Approve Discharge of Niclas Thulin	Annahme
		7.c14	Approve Discharge of Magnus Groth	Annahme
		8	Determine Number of Members (9) and Deputy Members (0) of Board	Annahme
		9	Determine Number of Auditors (1) and Deputy Auditors (0)	Annahme
		10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Annahme
		10.b	Approve Remuneration of Auditors	Annahme
		11.a	Reelect Ewa Bjorling as Director	Annahme

		11.b	Reelect Par Boman as Director	Ablehnung
		11.c	Reelect Annemarie Gardshol as Director	Annahme
		11.d	Reelect Magnus Groth as Director	Annahme
		11.e	Reelect Torbjorn Loof as Director	Annahme
		11.f	Reelect Bert Nordberg as Director	Annahme
		11.g	Reelect Barbara M. Thoralfsson as Director	Annahme
		11.h	Elect Maria Carell as Director	Annahme
		11.i	Elect Jan Gurander as Director	Annahme
		12	Reelect Par Boman as Board Chair	Ablehnung
		13	Ratify Ernst & Young as Auditor	Annahme
		14	Approve Remuneration Report	Ablehnung
		15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Annahme
		16.a	Authorize Share Repurchase Program	Annahme
		16.b	Authorize Reissuance of Repurchased Shares	Annahme
03.04.2023	Broadcom Inc.	1a	Elect Director Diane M. Bryant	Annahme
		1b	Elect Director Gayla J. Delly	Annahme
		1c	Elect Director Raul J. Fernandez	Annahme
		1d	Elect Director Eddy W. Hartenstein	Annahme
		1e	Elect Director Check Kian Low	Annahme
		1f	Elect Director Justine F. Page	Annahme
		1g	Elect Director Henry Samuelli	Annahme
		1h	Elect Director Hock E. Tan	Annahme
		1i	Elect Director Harry L. You	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Amend Omnibus Stock Plan	Ablehnung
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		5	Advisory Vote on Say on Pay Frequency	One Year
03.04.2023	HSBC Holdings Plc	1	Shareholders of HSBC are Invited to an Informal Meeting to Discuss the 2022 Results and Other Matters of Interest	
05.04.2023	Deutsche Telekom AG	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
		2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Annahme
		3	Approve Discharge of Management Board for Fiscal Year 2022	Annahme
		4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Annahme
		5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Annahme
		6.1	Elect Harald Krueger to the Supervisory Board	Annahme
		6.2	Elect Reinhard Ploss to the Supervisory Board	Annahme
		6.3	Elect Margret Suckale to the Supervisory Board	Annahme
		7	Approve Virtual-Only Shareholder Meetings Until 2025	Annahme
		8	Approve Remuneration Report	Ablehnung
06.04.2023	Rio Tinto Plc	1	Accept Financial Statements and Statutory Reports	Ablehnung
		2	Approve Remuneration Report for UK Law Purposes	Annahme
		3	Approve Remuneration Report for Australian Law Purposes	Annahme

		4	Approve the Potential Termination of Benefits for Australian Law Purposes	Annahme
		5	Elect Kaisa Hietala as Director	Annahme
		6	Re-elect Dominic Barton as Director	Ablehnung
		7	Re-elect Megan Clark as Director	Ablehnung
		8	Re-elect Peter Cunningham as Director	Annahme
		9	Re-elect Simon Henry as Director	Annahme
		10	Re-elect Sam Laidlaw as Director	Annahme
		11	Re-elect Simon McKeon as Director	Enthaltung
		12	Re-elect Jennifer Nason as Director	Annahme
		13	Re-elect Jakob Stausholm as Director	Annahme
		14	Re-elect Ngaire Woods as Director	Annahme
		15	Re-elect Ben Wyatt as Director	Annahme
		16	Reappoint KPMG LLP as Auditors	Annahme
		17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Annahme
		18	Authorise UK Political Donations and Expenditure	Annahme
		19	Authorise Issue of Equity	Annahme
		20	Authorise Issue of Equity without Pre-emptive Rights	Annahme
		21	Authorise Market Purchase of Ordinary Shares	Annahme
		22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
12.04.2023	Royal KPN NV	1	Open Meeting and Announcements	
		2	Receive Report of Management Board (Non-Voting)	
		3	Adopt Financial Statements	Annahme
		4	Approve Remuneration Report	Annahme
		5	Receive Explanation on Company's Reserves and Dividend Policy	
		6	Approve Dividends	
		7	Approve Discharge of Management Board	Annahme
		8	Approve Discharge of Supervisory Board	Annahme
		9	Ratify Ernst & Young Accountants LLP as Auditors	Annahme
		10	Opportunity to Make Recommendations	
		11	Reelect Jolande Sap to Supervisory Board	
		12	Elect Ben Noteboom to Supervisory Board	Annahme
		13	Elect Frank Heemskerk to Supervisory Board	Annahme
		14	Elect Herman Dijkhuizen to Supervisory Board	Annahme
		15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		16	Approve Reduction in Share Capital through Cancellation of Shares	Annahme
		17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Annahme
		18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Annahme
		19	Other Business (Non-Voting)	
		20	Close Meeting	
12.04.2023	Synopsis, Inc.	1a	Elect Director Aart J. de Geus	Annahme
		1b	Elect Director Luis Borgen	Annahme
		1c	Elect Director Marc N. Casper	Annahme
		1d	Elect Director Janice D. Chaffin	Annahme
		1e	Elect Director Bruce R. Chizen	Ablehnung

		1f	Elect Director Mercedes Johnson	Annahme
		1g	Elect Director Jeannine P. Sargent	Annahme
		1h	Elect Director John G. Schwarz	Ablehnung
		1i	Elect Director Roy Vallee	Ablehnung
		2	Amend Omnibus Stock Plan	Annahme
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		5	Ratify KPMG LLP as Auditors	Annahme
		6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Annahme
13.04.2023	VINCI SA	1	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		2	Approve Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 4 per Share	Annahme
		4	Reelect Caroline Gregoire Sainte Marie as Director	Annahme
		5	Elect Carlos Aguilar as Director	Annahme
		6	Elect Annette Messemer as Director	Annahme
		7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Annahme
		8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Ablehnung
		9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Ablehnung
		10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		11	Approve Remuneration Policy of Directors	Annahme
		12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Ablehnung
		13	Approve Compensation Report	Annahme
		14	Approve Compensation of Xavier Huillard, Chairman and CEO	Ablehnung
		15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annahme
		16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Annahme
		17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Annahme
		18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Annahme
		19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Annahme
		20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Annahme
		21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Annahme

		22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
		23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Annahme
		24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Annahme
		25	Authorize Filing of Required Documents/Other Formalities	Annahme
18.04.2023	IQVIA Holdings Inc.	1a	Elect Director Carol J. Burt	Annahme
		1b	Elect Director Colleen A. Goggins	Annahme
		1c	Elect Director Sheila A. Stamps	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Annahme
		4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Annahme
		5	Require Independent Board Chair	Annahme
		6	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
19.04.2023	British American Tobacco plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Remuneration Report	Annahme
		3	Reappoint KPMG LLP as Auditors	Annahme
		4	Authorise Audit Committee to Fix Remuneration of Auditors	Annahme
		5	Re-elect Luc Jobin as Director	Annahme
		6	Re-elect Jack Bowles as Director	Annahme
		7	Re-elect Tadeu Marroco as Director	Annahme
		8	Re-elect Kandy Anand as Director	Annahme
		9	Re-elect Sue Farr as Director	Annahme
		10	Re-elect Karen Guerra as Director	Annahme
		11	Re-elect Holly Keller Koepfel as Director	Annahme
		12	Re-elect Dimitri Panayotopoulos as Director	Annahme
		13	Re-elect Darrell Thomas as Director	Annahme
		14	Elect Veronique Laury as Director	Annahme
		15	Authorise UK Political Donations and Expenditure	Annahme
		16	Authorise Issue of Equity	Annahme
		17	Authorise Issue of Equity without Pre-emptive Rights	Annahme
		18	Authorise Market Purchase of Ordinary Shares	Annahme
		19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
		20	Adopt New Articles of Association	Annahme
19.04.2023	Prysmian SpA	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Allocation of Income	Annahme
		3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Annahme
		4	Approve Incentive Plan	Ablehnung
		5	Approve Remuneration Policy	Ablehnung

		6	Approve Second Section of the Remuneration Report	Ablehnung
		1	Authorize Board to Increase Capital to Service the Incentive Plan	Annahme
		A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Ablehnung
20.04.2023	Adobe Inc.	1a	Elect Director Amy Banse	Annahme
		1b	Elect Director Brett Biggs	Annahme
		1c	Elect Director Melanie Boulden	Annahme
		1d	Elect Director Frank Calderoni	Annahme
		1e	Elect Director Laura Desmond	Annahme
		1f	Elect Director Shantanu Narayen	Annahme
		1g	Elect Director Spencer Neumann	Annahme
		1h	Elect Director Kathleen Oberg	Annahme
		1i	Elect Director Dheeraj Pandey	Annahme
		1j	Elect Director David Ricks	Annahme
		1k	Elect Director Daniel Rosensweig	Ablehnung
		1l	Elect Director John Warnock	Ablehnung
		2	Amend Omnibus Stock Plan	Ablehnung
		3	Ratify KPMG LLP as Auditors	Annahme
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		5	Advisory Vote on Say on Pay Frequency	One Year
		6	Report on Hiring of Persons with Arrest or Incarceration Records	Annahme
20.04.2023	Haleon Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Remuneration Report	Annahme
		3	Approve Remuneration Policy	Annahme
		4	Approve Final Dividend	Annahme
		5	Elect Sir Dave Lewis as Director	Annahme
		6	Elect Brian McNamara as Director	Annahme
		7	Elect Tobias Hestler as Director	Annahme
		8	Elect Vindi Banga as Director	Annahme
		9	Elect Marie-Anne Aymerich as Director	Annahme
		10	Elect Tracy Clarke as Director	Annahme
		11	Elect Dame Vivienne Cox as Director	Annahme
		12	Elect Asmita Dubey as Director	Annahme
		13	Elect Deirdre Mahlan as Director	Annahme
		14	Elect David Denton as Director	Annahme
		15	Elect Bryan Supran as Director	Annahme
		16	Appoint KPMG LLP as Auditors	Annahme
		17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Annahme
		18	Authorise UK Political Donations and Expenditure	Annahme
		19	Authorise Issue of Equity	Annahme
		20	Authorise Issue of Equity without Pre-emptive Rights	Annahme
		21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
		22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
		23	Approve Performance Share Plan	Ablehnung
		24	Approve Share Value Plan	Ablehnung

		25	Approve Deferred Annual Bonus Plan	Annahme
		26	Authorise Market Purchase of Ordinary Shares	Annahme
		27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Annahme
		28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Annahme
		29	Approve Waiver of Rule 9 of the Takeover Code	Ablehnung
20.04.2023	Humana Inc.	1a	Elect Director Raquel C. Bono	Annahme
		1b	Elect Director Bruce D. Broussard	Annahme
		1c	Elect Director Frank A. D'Amelio	Ablehnung
		1d	Elect Director David T. Feinberg	Annahme
		1e	Elect Director Wayne A. I. Frederick	Annahme
		1f	Elect Director John W. Garratt	Annahme
		1g	Elect Director Kurt J. Hilzinger	Ablehnung
		1h	Elect Director Karen W. Katz	Annahme
		1i	Elect Director Marcy S. Klevorn	Annahme
		1j	Elect Director William J. McDonald	Ablehnung
		1k	Elect Director Jorge S. Mesquita	Annahme
		1l	Elect Director Brad D. Smith	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
20.04.2023	LVMH Moët Hennessy Louis Vuitton SE	1	Approve Financial Statements and Statutory Reports	Annahme
		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Annahme
		4	Approve Auditors' Special Report on Related-Party Transactions	Ablehnung
		5	Reelect Delphine Arnault as Director	Annahme
		6	Reelect Antonio Belloni as Director	Annahme
		7	Reelect Marie-Josée Kravis as Director	Ablehnung
		8	Reelect Marie-Laure Sauty de Chalon as Director	Annahme
		9	Reelect Natacha Valla as Director	Annahme
		10	Elect Laurent Mignon as Director	Annahme
		11	Renew Appointment of Lord Powell of Bayswater as Censor	Ablehnung
		12	Appoint Diego Della Valle as Censor	Ablehnung
		13	Approve Compensation Report of Corporate Officers	Ablehnung
		14	Approve Compensation of Bernard Arnault, Chairman and CEO	Ablehnung
		15	Approve Compensation of Antonio Belloni, Vice-CEO	Ablehnung
		16	Approve Remuneration Policy of Directors	Annahme
		17	Approve Remuneration Policy of Chairman and CEO	Ablehnung
		18	Approve Remuneration Policy of Vice-CEO	Ablehnung
		19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annahme

		21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Annahme
		22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Annahme
		23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Ablehnung
		24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Ablehnung
		25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Ablehnung
		26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Ablehnung
		27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Annahme
		28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Ablehnung
		29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
		30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Annahme
21.04.2023	L'Oreal SA	1	Approve Financial Statements and Statutory Reports	Annahme
		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Annahme
		4	Reelect Sophie Bellon as Director	Annahme
		5	Reelect Fabienne Dulac as Director	Annahme
		6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Annahme
		7	Approve Compensation Report of Corporate Officers	Ablehnung
		8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Ablehnung
		9	Approve Compensation of Nicolas Hieronimus, CEO	Ablehnung
		10	Approve Remuneration Policy of Directors	Annahme
		11	Approve Remuneration Policy of Chairman of the Board	Annahme
		12	Approve Remuneration Policy of CEO	Ablehnung
		13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Annahme
		15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Annahme

		16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Annahme
		17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
		18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Annahme
		19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Annahme
		20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Annahme
		21	Authorize Filing of Required Documents/Other Formalities	Annahme
24.04.2023	ING Groep NV	1	Open Meeting	Annahme
		2A	Receive Report of Executive Board (Non-Voting)	
		2B	Receive Report of Supervisory Board (Non-Voting)	
		2C	Approve Remuneration Report	
		2D	Adopt Financial Statements and Statutory Reports	
		3A	Receive Explanation on Dividend and Distribution Policy	
		3B	Approve Dividends	
		4A	Approve Discharge of Executive Board	
		4B	Approve Discharge of Supervisory Board	
		5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	
		6	Reelect Tanate Phutrakul to Executive Board	
		7A	Elect Alexandra Reich to Supervisory Board	
		7B	Elect Karl Guha to Supervisory Board	
		7C	Reelect Herna Verhagen to Supervisory Board	
		7D	Reelect Mike Rees to Supervisory Board	
		8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	
		8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	
		9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	
		10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	
25.04.2023	American Electric Power Company, Inc.	1.1	Elect Director Nicholas K. Akins	Ablehnung
		1.2	Elect Director J. Barnie Beasley, Jr.	Annahme
		1.3	Elect Director Ben Fowke	Ablehnung
		1.4	Elect Director Art A. Garcia	Ablehnung
		1.5	Elect Director Linda A. Goodspeed	Ablehnung
		1.6	Elect Director Donna A. James	Annahme
		1.7	Elect Director Sandra Beach Lin	Ablehnung
		1.8	Elect Director Margaret M. McCarthy	Annahme
		1.9	Elect Director Oliver G. 'Rick' Richard, III	Annahme
		1.10	Elect Director Daryl Roberts	Annahme
		1.11	Elect Director Julia A. Sloat	Annahme

		1.12	Elect Director Sara Martinez Tucker	Ablehnung
		1.13	Elect Director Lewis Von Thaer	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Reduce Supermajority Vote Requirement	Annahme
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		5	Advisory Vote on Say on Pay Frequency	One Year
25.04.2023	Bank of America Corporation	1a	Elect Director Sharon L. Allen	Annahme
		1b	Elect Director Jose (Joe) E. Almeida	Annahme
		1c	Elect Director Frank P. Bramble, Sr.	Ablehnung
		1d	Elect Director Pierre J.P. de Weck	Annahme
		1e	Elect Director Arnold W. Donald	Annahme
		1f	Elect Director Linda P. Hudson	Annahme
		1g	Elect Director Monica C. Lozano	Ablehnung
		1h	Elect Director Brian T. Moynihan	Annahme
		1i	Elect Director Lionel L. Nowell, III	Annahme
		1j	Elect Director Denise L. Ramos	Annahme
		1k	Elect Director Clayton S. Rose	Annahme
		1l	Elect Director Michael D. White	Annahme
		1m	Elect Director Thomas D. Woods	Annahme
		1n	Elect Director Maria T. Zuber	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		5	Amend Omnibus Stock Plan	Ablehnung
		6	Require Independent Board Chair	Annahme
		7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Ablehnung
		8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Annahme
		9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Annahme
		10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Annahme
		11	Commission Third Party Racial Equity Audit	Annahme
25.04.2023	The Coca-Cola Company	1.1	Elect Director Herb Allen	Annahme
		1.2	Elect Director Marc Bolland	Annahme
		1.3	Elect Director Ana Botin	Annahme
		1.4	Elect Director Christopher C. Davis	Annahme
		1.5	Elect Director Barry Diller	Ablehnung
		1.6	Elect Director Carolyn Everson	Annahme
		1.7	Elect Director Helene D. Gayle	Annahme
		1.8	Elect Director Alexis M. Herman	Ablehnung
		1.9	Elect Director Maria Elena Lagomasino	Ablehnung
		1.10	Elect Director Amity Millhiser	Annahme
		1.11	Elect Director James Quincey	Annahme
		1.12	Elect Director Caroline J. Tsay	Annahme
		1.13	Elect Director David B. Weinberg	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year

		4	Ratify Ernst & Young LLP as Auditors	Annahme
		5	Report on Third-Party Civil Rights Audit	Annahme
		6	Issue Transparency Report on Global Public Policy and Political Influence	Annahme
		7	Report on Congruency of Political Spending with Company Values and Priorities	Annahme
		8	Require Independent Board Chair	Annahme
		9	Report on Risk Due to Restrictions on Reproductive Rights	Annahme
25.04.2023	Wells Fargo & Company	1a	Elect Director Steven D. Black	Annahme
		1b	Elect Director Mark A. Chancy	Annahme
		1c	Elect Director Celeste A. Clark	Annahme
		1d	Elect Director Theodore F. Craver, Jr.	Annahme
		1e	Elect Director Richard K. Davis	Annahme
		1f	Elect Director Wayne M. Hewett	Annahme
		1g	Elect Director CeCelia (CeCe) G. Morken	Annahme
		1h	Elect Director Maria R. Morris	Annahme
		1i	Elect Director Felicia F. Norwood	Annahme
		1j	Elect Director Richard B. Payne, Jr.	Annahme
		1k	Elect Director Ronald L. Sargent	Annahme
		1l	Elect Director Charles W. Scharf	Annahme
		1m	Elect Director Suzanne M. Vautrinot	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify KPMG LLP as Auditors	Annahme
		5	Adopt Simple Majority Vote	Annahme
		6	Report on Political Expenditures Congruence	Annahme
		7	Report on Climate Lobbying	Annahme
		8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Annahme
		9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Annahme
		10	Report on Prevention of Workplace Harassment and Discrimination	Annahme
		11	Adopt Policy on Freedom of Association and Collective Bargaining	Annahme
26.04.2023	Anheuser-Busch InBev SA/NV	A.1	Amend Articles Re: Composition Rules for the Board of Directors	Annahme
		B.2	Receive Directors' Reports (Non-Voting)	
		B.3	Receive Auditors' Reports (Non-Voting)	
		B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
		B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Annahme
		B.6	Approve Discharge of Directors	Annahme
		B.7	Approve Discharge of Auditors	Annahme
		B.8.a	Elect Aradhana Sarin as Independent Director	Annahme
		B.8.b	Elect Dirk Van de Put as Independent Director	Annahme
		B.8.c	Elect Lynne Biggar as Independent Director	Annahme
		B.8.d	Reelect Sabine Chalmers as Director	Ablehnung
		B.8.e	Reelect Claudio Garcia as Director	Ablehnung
		B.8.f	Elect Heloisa Sicupira as Director	Ablehnung

	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Ablehnung
	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Ablehnung
	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Ablehnung
	B.9	Approve Remuneration Report	Ablehnung
	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Annahme
26.04.2023 ASML Holding NV	1	Open Meeting	
	2	Discuss the Company's Business, Financial Situation and Sustainability	
	3a	Approve Remuneration Report	Annahme
	3b	Adopt Financial Statements and Statutory Reports	Annahme
	3c	Receive Explanation on Company's Reserves and Dividend Policy	
	3d	Approve Dividends	Annahme
	4a	Approve Discharge of Management Board	Annahme
	4b	Approve Discharge of Supervisory Board	Annahme
	5	Approve Number of Shares for Management Board	Annahme
	6a	Amend Remuneration Policy for the Supervisory Board	Annahme
	6b	Amend Remuneration of the Members of the Supervisory Board	Annahme
	7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	
	8	Elect N.S. Andersen to Supervisory Board	Annahme
	8b	Elect J.P. de Kreij to Supervisory Board	Annahme
	8c	Discuss Composition of the Supervisory Board	
26.04.2023 Assa Abloy AB	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Annahme
	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Annahme
	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Annahme
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
	12	Authorize Cancellation of Repurchased Shares	Annahme
	13	Other Business (Non-Voting)	
	14	Close Meeting	
	1	Open Meeting	
	2	Elect Chairman of Meeting	Annahme
	3	Prepare and Approve List of Shareholders	
	4	Approve Agenda of Meeting	Annahme
	5	Designate Inspector(s) of Minutes of Meeting	Annahme
	6	Acknowledge Proper Convening of Meeting	Annahme
	7	Receive President's Report	
	8.a	Receive Financial Statements and Statutory Reports	

		8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Annahme
		8.c	Receive Board's Report	
		9.a	Accept Financial Statements and Statutory Reports	
		9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	
		9.c	Approve Discharge of Board and President	
		10	Determine Number of Members (8) and Deputy Members (0) of Board	
		11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	
		11.b	Approve Remuneration of Auditors	
		12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	
		13	Ratify Ernst & Young as Auditors	
		14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	
		15	Approve Remuneration Report	
		16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	
		17	Approve Performance Share Matching Plan LTI 2023	
		18	Close Meeting	
26.04.2023	Eaton Corporation plc	1a	Elect Director Craig Arnold	Annahme
		1b	Elect Director Olivier Leonetti	Annahme
		1c	Elect Director Silvio Napoli	Annahme
		1d	Elect Director Gregory R. Page	Ablehnung
		1e	Elect Director Sandra Pianalto	Annahme
		1f	Elect Director Robert V. Pragada	Annahme
		1g	Elect Director Lori J. Ryerkerk	Annahme
		1h	Elect Director Gerald B. Smith	Annahme
		1i	Elect Director Dorothy C. Thompson	Annahme
		1j	Elect Director Darryl L. Wilson	Annahme
		2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Authorize Issue of Equity with Pre-emptive Rights	Annahme
26.04.2023	W.W. Grainger, Inc.	6	Authorise Issue of Equity without Pre-emptive Rights	Annahme
		7	Authorize Share Repurchase of Issued Share Capital	Annahme
26.04.2023	W.W. Grainger, Inc.	1a	Elect Director Rodney C. Adkins	Annahme

		1b	Elect Director V. Ann Hailey	Ablehnung
		1c	Elect Director Katherine D. Jaspon	Annahme
		1d	Elect Director Stuart L. Levenick	Ablehnung
		1e	Elect Director D.G. Macpherson	Annahme
		1f	Elect Director Neil S. Novich	Ablehnung
		1g	Elect Director Beatriz R. Perez	Annahme
		1h	Elect Director E. Scott Santi	Ablehnung
		1i	Elect Director Susan Slavik Williams	Annahme
		1j	Elect Director Lucas E. Watson	Annahme
		1k	Elect Director Steven A. White	Annahme
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
27.04.2023	AstraZeneca Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Dividends	Annahme
		3	Reappoint PricewaterhouseCoopers LLP as Auditors	Annahme
		4	Authorise Board to Fix Remuneration of Auditors	Annahme
		5a	Re-elect Michel Demare as Director	Annahme
		5b	Re-elect Pascal Soriot as Director	Annahme
		5c	Re-elect Aradhana Sarin as Director	Annahme
		5d	Re-elect Philip Broadley as Director	Annahme
		5e	Re-elect Euan Ashley as Director	Annahme
		5f	Re-elect Deborah DiSanzo as Director	Annahme
		5g	Re-elect Diana Layfield as Director	Annahme
		5h	Re-elect Sheri McCoy as Director	Annahme
		5i	Re-elect Tony Mok as Director	Annahme
		5j	Re-elect Nazneen Rahman as Director	Annahme
		5k	Re-elect Andreas Rummelt as Director	Annahme
		5l	Re-elect Marcus Wallenberg as Director	Ablehnung
		6	Approve Remuneration Report	Ablehnung
		7	Authorise UK Political Donations and Expenditure	Annahme
		8	Authorise Issue of Equity	Annahme
		9	Authorise Issue of Equity without Pre-emptive Rights	Annahme
		10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
		11	Authorise Market Purchase of Ordinary Shares	Annahme
		12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
		13	Adopt New Articles of Association	Annahme
27.04.2023	AXA SA	1	Approve Financial Statements and Statutory Reports	Annahme
		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Annahme
		4	Approve Compensation Report of Corporate Officers	Annahme
		5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Annahme

		6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Annahme
		7	Approve Compensation of Thomas Buberl, CEO	Ablehnung
		8	Approve Remuneration Policy of CEO	Ablehnung
		9	Approve Remuneration Policy of Chairman of the Board	Annahme
		10	Approve Remuneration Policy of Directors	Annahme
		11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Annahme
		12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Annahme
		14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Annahme
		15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Annahme
		16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Annahme
		17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Annahme
		18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Annahme
		19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Annahme
		20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Annahme
		21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Annahme
		22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
		23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Annahme
		24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annahme
		25	Authorize Filing of Required Documents/Other Formalities	Annahme
27.04.2023	CRH Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Final Dividend	Annahme
		3	Approve Remuneration Report	Ablehnung
		4a	Re-elect Richie Boucher as Director	Annahme
		4b	Re-elect Caroline Dowling as Director	Annahme
		4c	Re-elect Richard Fearon as Director	Annahme
		4d	Re-elect Johan Karlstrom as Director	Annahme
		4e	Re-elect Shaun Kelly as Director	Annahme

	4f	Elect Badar Khan as Director	Annahme
	4g	Re-elect Lamar McKay as Director	Annahme
	4h	Re-elect Albert Manifold as Director	Annahme
	4i	Re-elect Jim Mintern as Director	Annahme
	4j	Re-elect Gillian Platt as Director	Annahme
	4k	Re-elect Mary Rhinehart as Director	Annahme
	4l	Re-elect Siobhan Talbot as Director	Annahme
	4m	Elect Christina Verchere as Director	Annahme
	5	Authorise Board to Fix Remuneration of Auditors	Annahme
	6	Ratify Deloitte Ireland LLP as Auditors	Annahme
	7	Authorise Issue of Equity	Annahme
	8	Authorise Issue of Equity without Pre-emptive Rights	Annahme
	9	Authorise Market Purchase of Ordinary Shares	Annahme
	10	Authorise Reissuance of Treasury Shares	Annahme
27.04.2023	FMC Corporation		
	1a	Elect Director Pierre Brondeau	Annahme
	1b	Elect Director Eduardo E. Cordeiro	Annahme
	1c	Elect Director Carol Anthony ("John") Davidson	Annahme
	1d	Elect Director Mark Douglas	Annahme
	1e	Elect Director Kathy L. Fortmann	Annahme
	1f	Elect Director C. Scott Greer	Ablehnung
	1g	Elect Director K'Lynne Johnson	Annahme
	1h	Elect Director Dirk A. Kempthorne	Ablehnung
	1i	Elect Director Margareth Ovrum	Annahme
	1j	Elect Director Robert C. Pallash	Ablehnung
	2	Ratify KPMG LLP as Auditors	Annahme
	3	Approve Omnibus Stock Plan	Ablehnung
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	5	Advisory Vote on Say on Pay Frequency	One Year
27.04.2023	Johnson & Johnson		
	1a	Elect Director Darius Adamczyk	Annahme
	1b	Elect Director Mary C. Beckerle	Annahme
	1c	Elect Director D. Scott Davis	Annahme
	1d	Elect Director Jennifer A. Doudna	Annahme
	1e	Elect Director Joaquin Duato	Annahme
	1f	Elect Director Marillyn A. Hewson	Annahme
	1g	Elect Director Paula A. Johnson	Annahme
	1h	Elect Director Hubert Joly	Annahme
	1i	Elect Director Mark B. McClellan	Annahme
	1j	Elect Director Anne M. Mulcahy	Ablehnung
	1k	Elect Director Mark A. Weinberger	Annahme
	1l	Elect Director Nadja Y. West	Annahme
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	3	Advisory Vote on Say on Pay Frequency	One Year
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
	5	Adopt Mandatory Arbitration Bylaw - Withdrawn	
	6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Annahme
	7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Annahme
	8	Report on Impact of Extended Patent Exclusivities on Product Access	Annahme

27.04.2023	Kering SA	1	Approve Financial Statements and Statutory Reports	Annahme
		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 14 per Share	Annahme
		4	Approve Compensation Report of Corporate Officers	Ablehnung
		5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Ablehnung
		6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Ablehnung
		7	Approve Remuneration Policy of Executive Corporate Officers	Annahme
		8	Approve Remuneration Policy of Directors	Annahme
		9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annahme
		11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Annahme
		12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Annahme
		13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Annahme
		14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Annahme
		15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Annahme
		16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Annahme
		17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Annahme
		18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
		19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Annahme
		20	Authorize Filing of Required Documents/Other Formalities	Annahme
27.04.2023	London Stock Exchange Group Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Final Dividend	Annahme
		3	Approve Remuneration Report	Annahme
		4	Approve Remuneration Policy	Annahme

		5	Re-elect Dominic Blakemore as Director	Annahme
		6	Re-elect Martin Brand as Director	Annahme
		7	Re-elect Kathleen DeRose as Director	Annahme
		8	Re-elect Tsega Gebreyes as Director	Annahme
		9	Re-elect Cressida Hogg as Director	Annahme
		10	Re-elect Anna Manz as Director	Annahme
		11	Re-elect Val Rahmani as Director	Annahme
		12	Re-elect Don Robert as Director	Annahme
		13	Re-elect David Schwimmer as Director	Annahme
		14	Re-elect Douglas Steenland as Director	Annahme
		15	Re-elect Ashok Vaswani as Director	Annahme
		16	Elect Scott Guthrie as Director	Annahme
		17	Elect William Vereker as Director	Annahme
		18	Reappoint Ernst & Young LLP as Auditors	Annahme
		19	Authorise Board to Fix Remuneration of Auditors	Annahme
		20	Authorise Issue of Equity	Annahme
		21	Authorise UK Political Donations and Expenditure	Annahme
		22	Authorise Issue of Equity without Pre-emptive Rights	Annahme
		23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
		24	Authorise Market Purchase of Ordinary Shares	Annahme
		25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Annahme
		26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
27.04.2023	Snap-on Incorporated	1.1	Elect Director David C. Adams	Annahme
		1.2	Elect Director Karen L. Daniel	Ablehnung
		1.3	Elect Director Ruth Ann M. Gillis	Annahme
		1.4	Elect Director James P. Holden	Ablehnung
		1.5	Elect Director Nathan J. Jones	Ablehnung
		1.6	Elect Director Henry W. Knueppel	Annahme
		1.7	Elect Director W. Dudley Lehman	Ablehnung
		1.8	Elect Director Nicholas T. Pinchuk	Annahme
		1.9	Elect Director Gregg M. Sherrill	Annahme
		1.10	Elect Director Donald J. Stebbins	Annahme
		2	Ratify Deloitte & Touche LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
27.04.2023	UCB SA	1	Receive Directors' Reports (Non-Voting)	Annahme
		2	Receive Auditors' Reports (Non-Voting)	
		3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
		4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	
		5	Approve Remuneration Report	
		6	Approve Discharge of Directors	
		7	Approve Discharge of Auditors	
		8.1.A	Reelect Jan Berger as Director	
		8.1.B	Indicate Jan Berger as Independent Director	
		8.2	Reelect Cyril Janssen as Director	
		8.3.A	Elect Maelys Castella as Director	Annahme

	8.3.B	Indicate Maelys Castella as Independent Director	Annahme
	9	Approve Long-Term Incentive Plans	Ablehnung
	10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Annahme
	10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Annahme
	10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Annahme
28.04.2023 Abbott Laboratories	1.1	Elect Director Robert J. Alpern	Ablehnung
	1.2	Elect Director Claire Babineaux-Fontenot	Annahme
	1.3	Elect Director Sally E. Blount	Annahme
	1.4	Elect Director Robert B. Ford	Ablehnung
	1.5	Elect Director Paola Gonzalez	Annahme
	1.6	Elect Director Michelle A. Kumbier	Annahme
	1.7	Elect Director Darren W. McDew	Annahme
	1.8	Elect Director Nancy McKinstry	Annahme
	1.9	Elect Director Michael G. O'Grady	Annahme
	1.10	Elect Director Michael F. Roman	Annahme
	1.11	Elect Director Daniel J. Starks	Annahme
	1.12	Elect Director John G. Stratton	Annahme
	2	Ratify Ernst & Young LLP as Auditors	Annahme
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	4	Advisory Vote on Say on Pay Frequency	One Year
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Ablehnung
	6	Require Independent Board Chair	Annahme
	7	Report on Lobbying Payments and Policy	Annahme
	8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Ablehnung
28.04.2023 Bayer AG	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Annahme
	2	Approve Discharge of Management Board for Fiscal Year 2022	Annahme
	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Annahme
	4.1	Elect Norbert Winkeljohann to the Supervisory Board	Annahme
	4.2	Elect Kimberly Mathisen to the Supervisory Board	Annahme
	5	Approve Remuneration Report	Ablehnung
	6	Approve Virtual-Only Shareholder Meetings Until 2025	Annahme
	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Annahme
	8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Annahme

		9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Ablehnung
28.04.2023	Merck KGaA	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Annahme
		2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	
		3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	
		4	Approve Discharge of Management Board for Fiscal Year 2022	
		5	Approve Discharge of Supervisory Board for Fiscal Year 2022	
		6	Approve Remuneration Report	
		7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	
		8.1	Approve Virtual-Only Shareholder Meetings Until 2025	
		8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	
28.04.2023	Woodside Energy Group Ltd.	2a	Elect Ian Macfarlane as Director	Ablehnung
		2b	Elect Larry Archibald as Director	Ablehnung
		2c	Elect Swee Chen Goh as Director	Ablehnung
		2d	Elect Arnaud Breuillac as Director	Ablehnung
		2e	Elect Angela Minas as Director	Ablehnung
		3	Approve Remuneration Report	Ablehnung
		4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Ablehnung
		5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Annahme
		6a	Approve the Amendments to the Company's Constitution	Ablehnung
		6b	Approve Contingent Resolution - Capital Protection	Annahme
01.05.2023	Eli Lilly and Company	1a	Elect Director William G. Kaelin, Jr.	Annahme
		1b	Elect Director David A. Ricks	Annahme
		1c	Elect Director Marschall S. Runge	Annahme
		1d	Elect Director Karen Walker	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify Ernst & Young LLP as Auditors	Annahme
		5	Declassify the Board of Directors	Annahme
		6	Eliminate Supermajority Vote Requirement	Annahme
		7	Report on Lobbying Payments and Policy	Annahme
		8	Adopt Simple Majority Vote	Annahme

		9	Report on Impact of Extended Patent Exclusivities on Product Access	Annahme
		10	Report on Risks of Supporting Abortion	Ablehnung
		11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Annahme
		12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Annahme
		13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Ablehnung
02.05.2023	Albemarle Corporation	1a	Elect Director M. Lauren Brlas	Annahme
		1b	Elect Director Ralf H. Cramer	Annahme
		1c	Elect Director J. Kent Masters, Jr.	Annahme
		1d	Elect Director Glenda J. Minor	Annahme
		1e	Elect Director James J. O'Brien	Annahme
		1f	Elect Director Diarmuid B. O'Connell	Annahme
		1g	Elect Director Dean L. Seavers	Annahme
		1h	Elect Director Gerald A. Steiner	Annahme
		1i	Elect Director Holly A. Van Deursen	Annahme
		1j	Elect Director Alejandro D. Wolff	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		5	Approve Non-Employee Director Restricted Stock Plan	Ablehnung
02.05.2023	American Express Company	1a	Elect Director Thomas J. Baltimore	Annahme
		1b	Elect Director John J. Brennan	Annahme
		1c	Elect Director Peter Chernin	Ablehnung
		1d	Elect Director Walter J. Clayton, III	Annahme
		1e	Elect Director Ralph de la Vega	Annahme
		1f	Elect Director Theodore J. Leonsis	Annahme
		1g	Elect Director Deborah P. Majoras	Annahme
		1h	Elect Director Karen L. Parkhill	Annahme
		1i	Elect Director Charles E. Phillips	Annahme
		1j	Elect Director Lynn A. Pike	Annahme
		1k	Elect Director Stephen J. Squeri	Annahme
		1l	Elect Director Daniel L. Vasella	Annahme
		1m	Elect Director Lisa W. Wardell	Annahme
		1n	Elect Director Christopher D. Young	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Annahme
		6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Annahme
03.05.2023	Air Liquide SA	1	Approve Financial Statements and Statutory Reports	Ablehnung

		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Annahme
		4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		5	Elect Catherine Guillouard as Director	Annahme
		6	Elect Christina Law as Director	Annahme
		7	Elect Alexis Perakis-Valat as Director	Annahme
		8	Elect Michael H. Thaman as Director	Annahme
		9	Ratify Appointment of Monica de Virgiliis as Director	Annahme
		10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Annahme
		11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Ablehnung
		12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Annahme
		13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Annahme
		14	Approve Compensation Report of Corporate Officers	Annahme
		15	Approve Remuneration Policy of CEO	Annahme
		16	Approve Remuneration Policy of Chairman of the Board	Annahme
		17	Approve Remuneration Policy of Directors	Annahme
		18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annahme
		19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Annahme
		20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Annahme
		21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
		22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Annahme
		23	Authorize Filing of Required Documents/Other Formalities	Annahme
03.05.2023	Mercedes-Benz Group AG	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
		2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	
		3	Approve Discharge of Management Board for Fiscal Year 2022	
		4	Approve Discharge of Supervisory Board for Fiscal Year 2022	
		5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	

		5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Annahme
		5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Annahme
		6	Elect Stefan Pierer to the Supervisory Board	Ablehnung
		7	Approve Remuneration of Supervisory Board	Annahme
		8	Approve Remuneration Policy	Ablehnung
		9	Approve Remuneration Report	Ablehnung
		10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Annahme
		11	Approve Virtual-Only Shareholder Meetings Until 2025	Ablehnung
03.05.2023	PepsiCo, Inc.	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Annahme
		1a	Elect Director Segun Agbaje	Annahme
		1b	Elect Director Jennifer Bailey	Annahme
		1c	Elect Director Cesar Conde	Annahme
		1d	Elect Director Ian Cook	Ablehnung
		1e	Elect Director Edith W. Cooper	Annahme
		1f	Elect Director Susan M. Diamond	Annahme
		1g	Elect Director Dina Dublon	Ablehnung
		1h	Elect Director Michelle Gass	Annahme
		1i	Elect Director Ramon L. Laguarda	Annahme
		1j	Elect Director Dave J. Lewis	Annahme
		1k	Elect Director David C. Page	Annahme
		1l	Elect Director Robert C. Pohlad	Annahme
		1m	Elect Director Daniel Vasella	Ablehnung
		1n	Elect Director Darren Walker	Annahme
		1o	Elect Director Alberto Weisser	Annahme
		2	Ratify KPMG LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Require Independent Board Chair	Annahme
		6	Issue Transparency Report on Global Public Policy and Political Influence	Annahme
		7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Annahme
		8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Ablehnung
03.05.2023	Reckitt Benckiser Group Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Remuneration Report	Annahme
		3	Approve Final Dividend	Annahme
		4	Re-elect Andrew Bonfield as Director	Annahme
		5	Re-elect Olivier Bohuon as Director	Annahme
		6	Re-elect Jeff Carr as Director	Annahme
		7	Re-elect Margherita Della Valle as Director	Annahme
		8	Re-elect Nicandro Durante as Director	Annahme
		9	Re-elect Mary Harris as Director	Annahme

	10	Re-elect Mehmood Khan as Director	Annahme
	11	Re-elect Pam Kirby as Director	Annahme
	12	Re-elect Chris Sinclair as Director	Annahme
	13	Re-elect Elane Stock as Director	Annahme
	14	Re-elect Alan Stewart as Director	Annahme
	15	Elect Jeremy Darroch as Director	Annahme
	16	Elect Tamara Ingram as Director	Annahme
	17	Reappoint KPMG LLP as Auditors	Annahme
	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Annahme
	19	Authorise UK Political Donations and Expenditure	Annahme
	20	Authorise Issue of Equity	Annahme
	21	Authorise Issue of Equity without Pre-emptive Rights	Annahme
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
	23	Authorise Market Purchase of Ordinary Shares	Annahme
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
03.05.2023	S&P Global Inc.		
	1.1	Elect Director Marco Alvera	Annahme
	1.2	Elect Director Jacques Esculier	Annahme
	1.3	Elect Director Gay Huey Evans	Annahme
	1.4	Elect Director William D. Green	Annahme
	1.5	Elect Director Stephanie C. Hill	Annahme
	1.6	Elect Director Rebecca Jacoby	Annahme
	1.7	Elect Director Robert P. Kelly	Annahme
	1.8	Elect Director Ian Paul Livingston	Annahme
	1.9	Elect Director Deborah D. McWhinney	Annahme
	1.10	Elect Director Maria R. Morris	Annahme
	1.11	Elect Director Douglas L. Peterson	Annahme
	1.12	Elect Director Richard E. Thornburgh	Annahme
	1.13	Elect Director Gregory Washington	Annahme
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	3	Advisory Vote on Say on Pay Frequency	One Year
	4	Ratify Ernst & Young LLP as Auditors	Annahme
04.05.2023	Archer-Daniels-Midland Company		
	1a	Elect Director Michael S. Burke	Annahme
	1b	Elect Director Theodore Colbert	Annahme
	1c	Elect Director James C. Collins, Jr.	Annahme
	1d	Elect Director Terrell K. Crews	Annahme
	1e	Elect Director Ellen de Brabander	Annahme
	1f	Elect Director Suzan F. Harrison	Annahme
	1g	Elect Director Juan R. Luciano	Ablehnung
	1h	Elect Director Patrick J. Moore	Ablehnung
	1i	Elect Director Debra A. Sandler	Annahme
	1j	Elect Director Lei Z. Schlitz	Annahme
	1k	Elect Director Kelvin R. Westbrook	Ablehnung
	2	Ratify Ernst & Young LLP as Auditors	Annahme
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
	4	Advisory Vote on Say on Pay Frequency	One Year
	5	Require Independent Board Chair	Annahme

04.05.2023	CME Group Inc.	1a	Elect Director Terrence A. Duffy	Annahme
		1b	Elect Director Kathryn Benesh	Annahme
		1c	Elect Director Timothy S. Bitsberger	Ablehnung
		1d	Elect Director Charles P. Carey	Ablehnung
		1e	Elect Director Bryan T. Durkin	Annahme
		1f	Elect Director Harold Ford, Jr.	Annahme
		1g	Elect Director Martin J. Gepsman	Ablehnung
		1h	Elect Director Larry G. Gerdes	Ablehnung
		1i	Elect Director Daniel R. Glickman	Ablehnung
		1j	Elect Director Daniel G. Kaye	Annahme
		1k	Elect Director Phyllis M. Lockett	Ablehnung
		1l	Elect Director Deborah J. Lucas	Annahme
		1m	Elect Director Terry L. Savage	Ablehnung
		1n	Elect Director Rahael Seifu	Ablehnung
		1o	Elect Director William R. Shepard	Ablehnung
		1p	Elect Director Howard J. Siegel	Ablehnung
		1q	Elect Director Dennis A. Suskind	Ablehnung
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
04.05.2023	Deutsche Post AG	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Annahme
		2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	
		3	Approve Discharge of Management Board for Fiscal Year 2022	
		4	Approve Discharge of Supervisory Board for Fiscal Year 2022	
		5.1	Elect Katrin Suder to the Supervisory Board	
		5.2	Reelect Mario Daberkow to the Supervisory Board	
		6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	
		7	Authorize Use of Financial Derivatives when Repurchasing Shares	
		8	Approve Remuneration Report	
		9.1	Amend Article Re: Location of Annual Meeting	
		9.2	Approve Virtual-Only Shareholder Meetings Until 2025	
		9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	
04.05.2023	Schneider Electric SE	1	Approve Financial Statements and Statutory Reports	Annahme
		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Annahme
		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Annahme
		5	Approve Compensation Report of Corporate Officers	Annahme
		6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Ablehnung
		7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Annahme

	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Annahme
	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Annahme
	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Annahme
	11	Approve Remuneration Policy of Directors	Annahme
	12	Reelect Leo Apotheker as Director	Ablehnung
	13	Reelect Gregory Spierkel as Director	Annahme
	14	Reelect Lip-Bu Tan as Director	Annahme
	15	Elect Abhay Parasnis as Director	Annahme
	16	Elect Giulia Chierchia as Director	Annahme
	17	Approve Company's Climate Transition Plan	Ablehnung
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Annahme
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Annahme
	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Annahme
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Annahme
	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Annahme
	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Annahme
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Annahme
	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annahme
	28	Authorize Filing of Required Documents/Other Formalities	Annahme
04.05.2023	WEC Energy Group, Inc.		
	1.1	Elect Director Ave M. Bie	Annahme
	1.2	Elect Director Curt S. Culver	Ablehnung
	1.3	Elect Director Danny L. Cunningham	Ablehnung
	1.4	Elect Director William M. Farrow, III	Ablehnung
	1.5	Elect Director Cristina A. Garcia-Thomas	Annahme
	1.6	Elect Director Maria C. Green	Annahme
	1.7	Elect Director Gale E. Klappa	Ablehnung
	1.8	Elect Director Thomas K. Lane	Annahme
	1.9	Elect Director Scott J. Lauber	Annahme
	1.10	Elect Director Ulice Payne, Jr.	Ablehnung
	1.11	Elect Director Mary Ellen Stanek	Annahme
	1.12	Elect Director Glen E. Tellock	Annahme
	2	Ratify Deloitte & Touche LLP as Auditors	Annahme
	3	Advisory Vote on Say on Pay Frequency	One Year
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung

05.05.2023	HSBC Holdings Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Remuneration Report	Annahme
		3a	Elect Geraldine Buckingham as Director	Annahme
		3b	Elect Georges Elhedery as Director	Annahme
		3c	Elect Kalpana Morparia as Director	Annahme
		3d	Re-elect Rachel Duan as Director	Annahme
		3e	Re-elect Dame Carolyn Fairbairn as Director	Annahme
		3f	Re-elect James Forese as Director	Annahme
		3g	Re-elect Steven Guggenheimer as Director	Annahme
		3h	Re-elect Jose Antonio Meade Kuribrena as Director	Annahme
		3i	Re-elect Eileen Murray as Director	Annahme
		3j	Re-elect David Nish as Director	Annahme
		3k	Re-elect Noel Quinn as Director	Annahme
		3l	Re-elect Mark Tucker as Director	Annahme
		4	Reappoint PricewaterhouseCoopers LLP as Auditors	Annahme
		5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Annahme
		6	Authorise UK Political Donations and Expenditure	Annahme
		7	Authorise Issue of Equity	Annahme
05.05.2023	InterContinental Hotels Group Plc	8	Authorise Issue of Equity without Pre-emptive Rights	Annahme
		9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
		10	Authorise Directors to Allot Any Repurchased Shares	Annahme
		11	Authorise Market Purchase of Ordinary Shares	Annahme
		12	Approve Share Repurchase Contract	Annahme
		13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Annahme
		14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Annahme
		15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
		16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Ablehnung
		17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Ablehnung
		18	Devise and Implement a Long-Term and Stable Dividend Policy	Ablehnung
		1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Remuneration Policy	Ablehnung
		3	Approve Remuneration Report	Ablehnung
		4	Approve Final Dividend	Annahme
		5a	Elect Michael Glover as Director	Annahme
		5b	Elect Byron Grote as Director	Annahme
		5c	Elect Deanna Oppenheimer as Director	Annahme
		5d	Re-elect Graham Allan as Director	Annahme
		5e	Re-elect Keith Barr as Director	Annahme
		5f	Re-elect Daniela Barone Soares as Director	Annahme
		5g	Re-elect Arthur de Haast as Director	Annahme
		5h	Re-elect Duriya Farooqui as Director	Annahme
		5i	Re-elect Jo Harlow as Director	Annahme

	5j	Re-elect Elie Maalouf as Director	Annahme
	5k	Re-elect Sharon Rothstein as Director	Annahme
	6	Reappoint PricewaterhouseCoopers LLP as Auditors	Annahme
	7	Authorise the Audit Committee to Fix Remuneration of Auditors	Annahme
	8	Authorise UK Political Donations and Expenditure	Annahme
	9	Approve Deferred Award Plan	Annahme
	10	Authorise Issue of Equity	Annahme
	11	Authorise Issue of Equity without Pre-emptive Rights	Annahme
	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
	13	Authorise Market Purchase of Ordinary Shares	Annahme
	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
05.05.2023	Muenchener Rueckversicherungs-Gesellschaft AG		
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Annahme
	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Annahme
	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Annahme
	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Annahme
	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Annahme
	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Annahme
	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Annahme
	3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Annahme
	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Annahme
	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Annahme
	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Annahme
	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Annahme
	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Annahme
	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Annahme
	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Annahme
	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Annahme
	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Annahme
	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Annahme

	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Annahme
	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Annahme
	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Annahme
	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Annahme
	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Annahme
	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Annahme
	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Annahme
	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Annahme
	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Annahme
	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Annahme
	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Annahme
	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Annahme
	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Annahme
	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Annahme
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Annahme
	6	Approve Remuneration Report	Annahme
	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Annahme
	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Annahme
	7.3	Amend Articles Re: Editorial Changes	Annahme
	8	Amend Articles Re: Registration in the Share Register	Annahme
09.05.2023	Arthur J. Gallagher & Co.		
	1a	Elect Director Sherry S. Barrat	Annahme
	1b	Elect Director William L. Bax	Ablehnung
	1c	Elect Director Teresa H. Clarke	Annahme
	1d	Elect Director D. John Coldman	Annahme
	1e	Elect Director J. Patrick Gallagher, Jr.	Annahme
	1f	Elect Director David S. Johnson	Ablehnung
	1g	Elect Director Christopher C. Miskel	Annahme
	1h	Elect Director Ralph J. Nicoletti	Annahme
	1i	Elect Director Norman L. Rosenthal	Ablehnung
	2	Ratify Ernst & Young LLP as Auditors	Annahme
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
	4	Advisory Vote on Say on Pay Frequency	One Year

		5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Annahme
10.05.2023	CSX Corporation	1a	Elect Director Donna M. Alvarado	Ablehnung
		1b	Elect Director Thomas P. Bostick	Annahme
		1c	Elect Director Steven T. Halverson	Ablehnung
		1d	Elect Director Paul C. Hilal	Annahme
		1e	Elect Director Joseph R. Hinrichs	Annahme
		1f	Elect Director David M. Moffett	Annahme
		1g	Elect Director Linda H. Riefler	Annahme
		1h	Elect Director Suzanne M. Vautrinot	Annahme
		1i	Elect Director James L. Wainscott	Annahme
		1j	Elect Director J. Steven Whisler	Annahme
		1k	Elect Director John J. Zillmer	Annahme
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
10.05.2023	Elevance Health, Inc.	1.1	Elect Director Gail K. Boudreaux	Annahme
		1.2	Elect Director R. Kerry Clark	Annahme
		1.3	Elect Director Robert L. Dixon, Jr.	Annahme
		1.4	Elect Director Deanna D. Strable	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify Ernst & Young LLP as Auditors	Annahme
		5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Annahme
		6	Annually Report Third Party Political Contributions	Ablehnung
10.05.2023	Equinor ASA	1	Open Meeting	
		2	Registration of Attending Shareholders and Proxies	
		3	Elect Chairman of Meeting	Annahme
		4	Approve Notice of Meeting and Agenda	Annahme
		5	Designate Inspector(s) of Minutes of Meeting	Annahme
		6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Ablehnung
		7	Authorize Board to Distribute Dividends	Annahme
		8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Ablehnung
		9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Annahme
		10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Ablehnung
		11	Develop Procedure to Improve Response to Shareholder Proposals	Ablehnung
		12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Ablehnung

	13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Ablehnung
	14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Ablehnung
	15	Approve Company's Corporate Governance Statement	Annahme
	16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Ablehnung
	16.2	Approve Remuneration Statement	Ablehnung
	17	Approve Remuneration of Auditors	Annahme
	18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors;	Annahme
	19	Approve Remuneration for Deputy Directors	Annahme
	20	Approve Remuneration of Nominating Committee	Annahme
	21	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Annahme
	22	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Annahme
	22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Annahme
10.05.2023 Stryker Corporation	1a	Elect Director Mary K. Brainerd	Annahme
	1b	Elect Director Giovanni Caforio	Annahme
	1c	Elect Director Srikant M. Datar	Ablehnung
	1d	Elect Director Allan C. Golston	Annahme
	1e	Elect Director Kevin A. Lobo	Annahme
	1f	Elect Director Sherilyn S. McCoy	Annahme
	1g	Elect Director Andrew K. Silvernail	Annahme
	1h	Elect Director Lisa M. Skeete Tatum	Annahme
	1i	Elect Director Ronda E. Stryker	Ablehnung
	1j	Elect Director Rajeev Suri	Annahme
	2	Ratify Ernst & Young LLP as Auditors	Annahme
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	4	Advisory Vote on Say on Pay Frequency	One Year
	5	Report on Political Contributions and Expenditures	Annahme
10.05.2023 Wolters Kluwer NV	1	Open Meeting	
	2.a	Receive Report of Executive Board (Non-Voting)	
	2.b	Receive Report of Supervisory Board (Non-Voting)	
	2.c	Approve Remuneration Report	Annahme
	3.a	Adopt Financial Statements and Statutory Reports	Annahme
	3.b	Receive Explanation on Company's Dividend Policy	
	3.c	Approve Dividends	Annahme
	4.a	Approve Discharge of Executive Board	Annahme
	4.b	Approve Discharge of Supervisory Board	Annahme
	5	Reelect Chris Vogelzang to Supervisory Board	Annahme
	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Annahme
	6.b	Authorize Board to Exclude Preemptive Rights from	Annahme

		7	Share Issuances	Annahme
		8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	
		9	Approve Cancellation of Shares	
		10	Approve KPMG Accountants N.V as Auditors	
		11	Other Business (Non-Voting) Close Meeting	
11.05.2023	Bayerische Motoren Werke AG	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Annahme
		2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	
		3	Approve Discharge of Management Board for Fiscal Year 2022	
		4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	
		4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	
		4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	
		4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	
		4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	
		4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	
		4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	
		4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	
		4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	
		4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	
		4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	
		4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	
		4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	
		4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	
		4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	
		4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	
		4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	
		4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	
		4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	
		4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	
		4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	

		4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Annahme
		5	Approve Remuneration Report	Annahme
		6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Annahme
		7	Elect Kurt Bock to the Supervisory Board	Ablehnung
		8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Ablehnung
		8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Annahme
11.05.2023	SAP SE	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
		2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Annahme
		3	Approve Discharge of Management Board for Fiscal Year 2022	Annahme
		4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Annahme
		5	Approve Remuneration Report	Annahme
		6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Annahme
		7	Authorize Use of Financial Derivatives when Repurchasing Shares	Annahme
		8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Annahme
		8.2	Elect Qi Lu to the Supervisory Board	Annahme
		8.3	Elect Punit Renjen to the Supervisory Board	Annahme
		9	Approve Remuneration Policy for the Management Board	Ablehnung
		10	Approve Remuneration Policy for the Supervisory Board	Annahme
		11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Annahme
		11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Annahme
11.05.2023	Tractor Supply Company	1.1	Elect Director Joy Brown	Annahme
		1.2	Elect Director Ricardo Cardenas	Annahme
		1.3	Elect Director Andre Hawaux	Annahme
		1.4	Elect Director Denise L. Jackson	Annahme
		1.5	Elect Director Ramkumar Krishnan	Annahme
		1.6	Elect Director Edna K. Morris	Ablehnung
		1.7	Elect Director Mark J. Weikel	Annahme
		1.8	Elect Director Harry A. Lawton, III	Annahme
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
12.05.2023	Republic Services, Inc.	1a	Elect Director Manuel Kadre	Annahme
		1b	Elect Director Tomago Collins	Annahme
		1c	Elect Director Michael A. Duffy	Annahme
		1d	Elect Director Thomas W. Handley	Annahme
		1e	Elect Director Jennifer M. Kirk	Annahme
		1f	Elect Director Michael Larson	Ablehnung
		1g	Elect Director James P. Snee	Annahme

		1h	Elect Director Brian S. Tyler	Annahme
		1i	Elect Director Jon Vander Ark	Annahme
		1j	Elect Director Sandra M. Volpe	Annahme
		1k	Elect Director Katharine B. Weymouth	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify Ernst & Young LLP as Auditors	Annahme
12.05.2023	The Progressive Corporation	1a	Elect Director Danelle M. Barrett	Annahme
		1b	Elect Director Philip Bleser	Annahme
		1c	Elect Director Stuart B. Burgdoerfer	Ablehnung
		1d	Elect Director Pamela J. Craig	Annahme
		1e	Elect Director Charles A. Davis	Ablehnung
		1f	Elect Director Roger N. Farah	Ablehnung
		1g	Elect Director Lawton W. Fitt	Ablehnung
		1h	Elect Director Susan Patricia Griffith	Annahme
		1i	Elect Director Devin C. Johnson	Annahme
		1j	Elect Director Jeffrey D. Kelly	Annahme
		1k	Elect Director Barbara R. Snyder	Annahme
		1l	Elect Director Kahina Van Dyke	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
16.05.2023	BNP Paribas SA	1	Approve Financial Statements and Statutory Reports	Annahme
		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Annahme
		4	Approve Auditors' Special Report on Related-Party Transactions	Annahme
		5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		6	Reelect Jean Lemierre as Director	Annahme
		7	Reelect Jacques Aschenbroich as Director	Annahme
		8	Reelect Monique Cohen as Director	Annahme
		9	Reelect Daniela Schwarzer as Director	Annahme
		10	Approve Remuneration Policy of Directors	Annahme
		11	Approve Remuneration Policy of Chairman of the Board	Annahme
		12	Approve Remuneration Policy of CEO and Vice-CEOs	Ablehnung
		13	Approve Compensation Report of Corporate Officers	Ablehnung
		14	Approve Compensation of Jean Lemierre, Chairman of the Board	Annahme
		15	Approve Compensation of Jean-Laurent Bonnafé, CEO	Ablehnung
		16	Approve Compensation of Yann Gerardin, Vice-CEO	Ablehnung
		17	Approve Compensation of Thierry Laborde, Vice-CEO	Ablehnung
		18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Annahme
		19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Annahme
		20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme

		21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annahme
		22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Annahme
		23	Authorize Filing of Required Documents/Other Formalities	Annahme
16.05.2023	Capgemini SE	1	Approve Financial Statements and Statutory Reports	Annahme
		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Annahme
		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Annahme
		5	Approve Compensation Report of Corporate Officers	Annahme
		6	Approve Compensation of Paul Hermelin, Chairman of the Board	Ablehnung
		7	Approve Compensation of Aiman Ezzat, CEO	Ablehnung
		8	Approve Remuneration Policy of Chairman of the Board	Annahme
		9	Approve Remuneration Policy of CEO	Annahme
		10	Approve Remuneration Policy of Directors	Annahme
		11	Elect Megan Clarken as Director	Annahme
		12	Elect Ulrica Fearn as Director	Annahme
		13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
		14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Annahme
		15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
		16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Annahme
		17	Authorize Filing of Required Documents/Other Formalities	Annahme
16.05.2023	JPMorgan Chase & Co.	1a	Elect Director Linda B. Bammann	Annahme
		1b	Elect Director Stephen B. Burke	Ablehnung
		1c	Elect Director Todd A. Combs	Annahme
		1d	Elect Director James S. Crown	Ablehnung
		1e	Elect Director Alicia Boler Davis	Annahme
		1f	Elect Director James Dimon	Annahme
		1g	Elect Director Timothy P. Flynn	Annahme
		1h	Elect Director Alex Gorsky	Annahme
		1i	Elect Director Mellody Hobson	Annahme
		1j	Elect Director Michael A. Neal	Annahme
		1k	Elect Director Phebe N. Novakovic	Annahme
		1l	Elect Director Virginia M. Rometty	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		5	Require Independent Board Chair	Annahme
		6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Annahme

		7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Ablehnung
		8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Annahme
		9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Annahme
		10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Ablehnung
		11	Report on Political Expenditures Congruence	Annahme
		12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Annahme
16.05.2023	Motorola Solutions, Inc.	1a	Elect Director Gregory Q. Brown	Annahme
		1b	Elect Director Kenneth D. Denman	Annahme
		1c	Elect Director Egon P. Durban	Ablehnung
		1d	Elect Director Ayanna M. Howard	Annahme
		1e	Elect Director Clayton M. Jones	Annahme
		1f	Elect Director Judy C. Lewent	Annahme
		1g	Elect Director Gregory K. Mondre	Ablehnung
		1h	Elect Director Joseph M. Tucci	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
16.05.2023	Tesla, Inc.	1.1	Elect Director Elon Musk	Ablehnung
		1.2	Elect Director Robyn Denholm	Ablehnung
		1.3	Elect Director JB Straubel	Ablehnung
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		5	Report on Key-Person Risk and Efforts to Ameliorate It	Annahme
16.05.2023	The Hershey Company	1.1	Elect Director Pamela M. Arway	Zurückhaltung
		1.2	Elect Director Michele G. Buck	Annahme
		1.3	Elect Director Victor L. Crawford	Annahme
		1.4	Elect Director Robert M. Dutkowsky	Zurückhaltung
		1.5	Elect Director Mary Kay Haben	Annahme
		1.6	Elect Director James C. Katzman	Zurückhaltung
		1.7	Elect Director M. Diane Koken	Annahme
		1.8	Elect Director Huong Maria T. Kraus	Annahme
		1.9	Elect Director Robert M. Malcolm	Zurückhaltung
		1.10	Elect Director Anthony J. Palmer	Zurückhaltung
		1.11	Elect Director Juan R. Perez	Zurückhaltung
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Annahme
17.05.2023	CBRE Group, Inc.	1a	Elect Director Brandon B. Boze	Annahme
		1b	Elect Director Beth F. Cobert	Annahme
		1c	Elect Director Reginald H. Gilyard	Annahme
		1d	Elect Director Shira D. Goodman	Annahme
		1e	Elect Director E.M. Blake Hutcheson	Annahme
		1f	Elect Director Christopher T. Jenny	Annahme

		1g	Elect Director Gerardo I. Lopez	Annahme
		1h	Elect Director Susan Meaney	Annahme
		1i	Elect Director Oscar Munoz	Annahme
		1j	Elect Director Robert E. Sulentic	Annahme
		1k	Elect Director Sanjiv Yajnik	Annahme
		2	Ratify KPMG LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Adopt Share Retention Policy For Senior Executives	Annahme
17.05.2023	IDEXX Laboratories, Inc.	1a	Elect Director Daniel M. Junius	Annahme
		1b	Elect Director Lawrence D. Kingsley	Annahme
		1c	Elect Director Sophie V. Vandebroek	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
17.05.2023	Vertex Pharmaceuticals Incorporated	1.1	Elect Director Sangeeta Bhatia	Annahme
		1.2	Elect Director Lloyd Carney	Annahme
		1.3	Elect Director Alan Garber	Annahme
		1.4	Elect Director Terrence Kearney	Annahme
		1.5	Elect Director Reshma Kewalramani	Annahme
		1.6	Elect Director Jeffrey Leiden	Annahme
		1.7	Elect Director Diana McKenzie	Annahme
		1.8	Elect Director Bruce Sachs	Ablehnung
		1.9	Elect Director Suketu Upadhyay	Annahme
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
18.05.2023	Advanced Micro Devices, Inc.	1a	Elect Director Nora M. Denzel	Annahme
		1b	Elect Director Mark Durcan	Annahme
		1c	Elect Director Michael P. Gregoire	Annahme
		1d	Elect Director Joseph A. Householder	Annahme
		1e	Elect Director John W. Marren	Annahme
		1f	Elect Director Jon A. Olson	Annahme
		1g	Elect Director Lisa T. Su	Annahme
		1h	Elect Director Abhi Y. Talwalkar	Annahme
		1i	Elect Director Elizabeth W. Vanderslice	Annahme
		2	Approve Omnibus Stock Plan	Ablehnung
		3	Ratify Ernst & Young LLP as Auditors	Annahme
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		5	Advisory Vote on Say on Pay Frequency	One Year
18.05.2023	NextEra Energy, Inc.	1a	Elect Director Nicole S. Arnaboldi	Annahme
		1b	Elect Director Sherry S. Barrat	Ablehnung
		1c	Elect Director James L. Camaren	Ablehnung
		1d	Elect Director Kenneth B. Dunn	Ablehnung
		1e	Elect Director Naren K. Gursahaney	Annahme
		1f	Elect Director Kirk S. Hachigian	Annahme

		1g	Elect Director John W. Ketchum	Ablehnung
		1h	Elect Director Amy B. Lane	Annahme
		1i	Elect Director David L. Porges	Annahme
		1j	Elect Director Deborah "Dev" Stahlkopf	Annahme
		1k	Elect Director John A. Stall	Annahme
		1l	Elect Director Darryl L. Wilson	Annahme
		2	Ratify Deloitte & Touche as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Disclose Board Skills and Diversity Matrix	Annahme
18.05.2023	The Charles Schwab Corporation	1a	Elect Director Marianne C. Brown	Annahme
		1b	Elect Director Frank C. Herringer	Ablehnung
		1c	Elect Director Gerri K. Martin-Flickinger	Annahme
		1d	Elect Director Todd M. Ricketts	Annahme
		1e	Elect Director Carolyn Schwab-Pomerantz	Annahme
		2	Ratify Deloitte & Touche LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Report on Gender/Racial Pay Gap	Annahme
		6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Ablehnung
18.05.2023	The Home Depot, Inc.	1a	Elect Director Gerard J. Arpey	Annahme
		1b	Elect Director Ari Bousbib	Ablehnung
		1c	Elect Director Jeffery H. Boyd	Annahme
		1d	Elect Director Gregory D. Brenneman	Ablehnung
		1e	Elect Director J. Frank Brown	Annahme
		1f	Elect Director Albert P. Carey	Ablehnung
		1g	Elect Director Edward P. Decker	Annahme
		1h	Elect Director Linda R. Gooden	Annahme
		1i	Elect Director Wayne M. Hewett	Annahme
		1j	Elect Director Manuel Kadre	Annahme
		1k	Elect Director Stephanie C. Linnartz	Annahme
		1l	Elect Director Paula Santilli	Annahme
		1m	Elect Director Caryn Seidman-Becker	Annahme
		2	Ratify KPMG LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Annahme
		6	Require Independent Board Chair	Annahme
		7	Report on Political Expenditures Congruence	Annahme
		8	Rescind 2022 Racial Equity Audit Proposal	Ablehnung
		9	Encourage Senior Management Commitment to Avoid Political Speech	Ablehnung
23.05.2023	BioMarin Pharmaceutical Inc.	1.1	Elect Director Mark J. Alles	Annahme
		1.2	Elect Director Elizabeth McKee Anderson	Annahme
		1.3	Elect Director Jean-Jacques Bienaime	Annahme
		1.4	Elect Director Willard Dere	Annahme
		1.5	Elect Director Elaine J. Heron	Zurückhaltung

		1.6	Elect Director Maykin Ho	Annahme
		1.7	Elect Director Robert J. Hombach	Annahme
		1.8	Elect Director V. Bryan Lawlis	Zurückhaltung
		1.9	Elect Director Richard A. Meier	Zurückhaltung
		1.10	Elect Director David E.I. Pyott	Annahme
		1.11	Elect Director Dennis J. Slamon	Annahme
		2	Ratify KPMG LLP as Auditors	Annahme
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		5	Amend Omnibus Stock Plan	Ablehnung
23.05.2023	Merck & Co., Inc.	1a	Elect Director Douglas M. Baker, Jr.	Annahme
		1b	Elect Director Mary Ellen Coe	Annahme
		1c	Elect Director Pamela J. Craig	Annahme
		1d	Elect Director Robert M. Davis	Annahme
		1e	Elect Director Thomas H. Gloer	Ablehnung
		1f	Elect Director Risa J. Lavizzo-Mourey	Annahme
		1g	Elect Director Stephen L. Mayo	Annahme
		1h	Elect Director Paul B. Rothman	Annahme
		1i	Elect Director Patricia F. Russo	Ablehnung
		1j	Elect Director Christine E. Seidman	Annahme
		1k	Elect Director Inge G. Thulin	Annahme
		1l	Elect Director Kathy J. Warden	Annahme
		1m	Elect Director Peter C. Wendell	Ablehnung
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		5	Report on Risks Related to Operations in China	Ablehnung
		6	Report on Access to COVID-19 Products	Annahme
		7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Ablehnung
		8	Report on Impact of Extended Patent Exclusivities on Product Access	Annahme
		9	Publish a Congruency Report of Partnerships with Globalist Organizations	Ablehnung
		10	Require Independent Board Chair	Annahme
23.05.2023	Shell Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Remuneration Policy	Annahme
		3	Approve Remuneration Report	Annahme
		4	Elect Wael Sawan as Director	Annahme
		5	Elect Cyrus Taraporevala as Director	Annahme
		6	Elect Sir Charles Roxburgh as Director	Annahme
		7	Elect Leena Srivastava as Director	Annahme
		8	Re-elect Sinead Gorman as Director	Annahme
		9	Re-elect Dick Boer as Director	Annahme
		10	Re-elect Neil Carson as Director	Annahme
		11	Re-elect Ann Godbehere as Director	Annahme
		12	Re-elect Jane Lute as Director	Annahme
		13	Re-elect Catherine Hughes as Director	Annahme
		14	Re-elect Sir Andrew Mackenzie as Director	Ablehnung
		15	Re-elect Abraham Schot as Director	Annahme
		16	Reappoint Ernst & Young LLP as Auditors	Annahme
		17	Authorise the Audit Committee to Fix Remuneration of Auditors	Annahme
		18	Authorise Issue of Equity	Annahme
		19	Authorise Issue of Equity without Pre-emptive Rights	Annahme

	20	Authorise Market Purchase of Ordinary Shares	Annahme
	21	Authorise Off-Market Purchase of Ordinary Shares	Annahme
	22	Authorise UK Political Donations and Expenditure	Annahme
	23	Adopt New Articles of Association	Annahme
	24	Approve Share Plan	Annahme
	25	Approve the Shell Energy Transition Progress Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Ablehnung
	26		Annahme
24.05.2023 Amazon.com, Inc.	1a	Elect Director Jeffrey P. Bezos	Ablehnung
	1b	Elect Director Andrew R. Jassy	Annahme
	1c	Elect Director Keith B. Alexander	Annahme
	1d	Elect Director Edith W. Cooper	Ablehnung
	1e	Elect Director Jamie S. Gorelick	Annahme
	1f	Elect Director Daniel P. Huttenlocher	Ablehnung
	1g	Elect Director Judith A. McGrath	Ablehnung
	1h	Elect Director Indra K. Nooyi	Annahme
	1i	Elect Director Jonathan J. Rubinstein	Annahme
	1j	Elect Director Patricia Q. Stonesifer	Ablehnung
	1k	Elect Director Wendell P. Weeks	Annahme
	2	Ratify Ratification of Ernst & Young LLP as Auditors	Annahme
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	4	Advisory Vote on Say on Pay Frequency	One Year
	5	Amend Omnibus Stock Plan	Ablehnung
	6	Report on Climate Risk in Retirement Plan Options	Annahme
	7	Report on Customer Due Diligence	Annahme
	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Annahme
	9	Report on Government Take Down Requests	Ablehnung
	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Annahme
	11	Publish a Tax Transparency Report	Annahme
	12	Report on Climate Lobbying	Annahme
	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Annahme
	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Ablehnung
	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Ablehnung
	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Annahme
	17	Consider Pay Disparity Between Executives and Other Employees	Annahme
	18	Report on Animal Welfare Standards	Annahme
	19	Establish a Public Policy Committee	Annahme
	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Annahme
	21	Commission a Third Party Audit on Working Conditions	Annahme
	22	Report on Efforts to Reduce Plastic Use	Annahme
	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Annahme

24.05.2023	NXP Semiconductors N.V.	1	Adopt Financial Statements and Statutory Reports	Annahme
		2	Approve Discharge of Board Members	Annahme
		3a	Reelect Kurt Sievers as Executive Director	Annahme
		3b	Reelect Annette Clayton as Non-Executive Director	Annahme
		3c	Reelect Anthony Foxx as Non-Executive Director	Annahme
		3d	Reelect Chunyuan Gu as Non-Executive Director	Annahme
		3e	Reelect Lena Olving as Non-Executive Director	Annahme
		3f	Reelect Julie Southern as Non-Executive Director	Annahme
		3g	Reelect Jasmin Staiblin as Non-Executive Director	Annahme
		3h	Reelect Gregory Summe as Non-Executive Director	Annahme
		3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Annahme
		3j	Reelect Moshe Gavrielov as Non-Executive Director	Annahme
		4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Annahme
		5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Annahme
		6	Authorize Share Repurchase Program	Annahme
24.05.2023	The Travelers Companies, Inc.	7	Approve Cancellation of Ordinary Shares	Annahme
		8	Ratify Ernst & Young Accountants LLP as Auditors	Annahme
		9	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		1a	Elect Director Alan L. Beller	Ablehnung
		1b	Elect Director Janet M. Dolan	Ablehnung
		1c	Elect Director Russell G. Golden	Annahme
		1d	Elect Director Patricia L. Higgins	Ablehnung
		1e	Elect Director William J. Kane	Annahme
		1f	Elect Director Thomas B. Leonardi	Annahme
		1g	Elect Director Clarence Otis, Jr.	Annahme
		1h	Elect Director Elizabeth E. Robinson	Annahme
		1i	Elect Director Philip T. (Pete) Ruegger, III	Annahme
		1j	Elect Director Rafael Santana	Annahme
		1k	Elect Director Todd C. Schermerhorn	Annahme
		1l	Elect Director Alan D. Schnitzer	Annahme
		1m	Elect Director Laurie J. Thomsen	Ablehnung
		1n	Elect Director Bridget van Kralingen	Annahme
		2	Ratify KPMG LLP as Auditors	Annahme
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		5	Approve Omnibus Stock Plan	Ablehnung
		6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Annahme
		7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Annahme
		8	Oversee and Report on a Third-Party Racial Equity Audit	Annahme
		9	Ensure Policies Do Not Support Police Violations of Civil Rights	Annahme
		10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	
24.05.2023	Thermo Fisher Scientific Inc.	1a	Elect Director Marc N. Casper	Annahme

		1b	Elect Director Nelson J. Chai	Annahme
		1c	Elect Director Ruby R. Chandy	Annahme
		1d	Elect Director C. Martin Harris	Annahme
		1e	Elect Director Tyler Jacks	Ablehnung
		1f	Elect Director R. Alexandra Keith	Annahme
		1g	Elect Director James C. Mullen	Annahme
		1h	Elect Director Lars R. Sorensen	Annahme
		1i	Elect Director Debora L. Spar	Annahme
		1j	Elect Director Scott M. Sperling	Ablehnung
		1k	Elect Director Dion J. Weisler	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
25.05.2023	McDonald's Corporation	5	Amend Omnibus Stock Plan	Ablehnung
		6	Approve Qualified Employee Stock Purchase Plan	Annahme
		1a	Elect Director Anthony Capuano	Annahme
		1b	Elect Director Kareem Daniel	Annahme
		1c	Elect Director Lloyd Dean	Annahme
		1d	Elect Director Catherine Engelbert	Annahme
		1e	Elect Director Margaret Georgiadis	Annahme
		1f	Elect Director Enrique Hernandez, Jr.	Ablehnung
		1g	Elect Director Christopher Kempczinski	Annahme
		1h	Elect Director Richard Lenny	Ablehnung
		1i	Elect Director John Mulligan	Annahme
		1j	Elect Director Jennifer Taubert	Annahme
		1k	Elect Director Paul Walsh	Annahme
		1l	Elect Director Amy Weaver	Annahme
		1m	Elect Director Miles White	Ablehnung
25.05.2023	Sanofi	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify Ernst & Young LLP as Auditors	Annahme
		5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Annahme
		6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Annahme
		7	Report on Risks Related to Operations in China	Ablehnung
		8	Report on Civil Rights and Non-Discrimination Audit	Ablehnung
		9	Report on Lobbying Payments and Policy	Annahme
		10	Issue Transparency Report on Global Public Policy and Political Influence	Annahme
		11	Report on Animal Welfare	Annahme
		1	Approve Financial Statements and Statutory Reports	Annahme
		2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
		3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Annahme
		4	Elect Frederic Oudea as Director	Annahme
		5	Approve Compensation Report of Corporate Officers	Annahme
		6	Approve Compensation of Serge Weinberg, Chairman of the Board	Annahme
		7	Approve Compensation of Paul Hudson, CEO	Ablehnung
		8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Annahme
		9	Approve Remuneration Policy of Directors	Annahme

	10	Approve Remuneration Policy of Chairman of the Board	Annahme
	11	Approve Remuneration Policy of CEO	Ablehnung
	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Annahme
	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Annahme
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annahme
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Annahme
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Annahme
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Annahme
	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Annahme
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Annahme
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Annahme
	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Annahme
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
	24	Authorize Filing of Required Documents/Other Formalities	Annahme
26.05.2023	TotalEnergies SE		
	1	Approve Financial Statements and Statutory Reports	Annahme
	2	Approve Consolidated Financial Statements and Statutory Reports	Annahme
	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Annahme
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annahme
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Annahme
	6	Reelect Marie-Christine Coisne-Roquette as Director	Annahme
	7	Reelect Mark Cutifani as Director	Ablehnung
	8	Elect Dierk Paskert as Director	Ablehnung
	9	Elect Anelise Lara as Director	Annahme
	10	Approve Compensation Report of Corporate Officers	Annahme
	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Annahme
	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Ablehnung
	13	Approve Remuneration Policy of Chairman and CEO	Ablehnung
	14	Approve the Company's Sustainable Development and Energy Transition Plan	Ablehnung

		15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Annahme
		16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annahme
		17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Annahme
		A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Annahme
31.05.2023	Chevron Corporation	1a	Elect Director Wanda M. Austin	Ablehnung
		1b	Elect Director John B. Frank	Ablehnung
		1c	Elect Director Alice P. Gast	Ablehnung
		1d	Elect Director Enrique Hernandez, Jr.	Ablehnung
		1e	Elect Director Marillyn A. Hewson	Ablehnung
		1f	Elect Director Jon M. Huntsman, Jr.	Ablehnung
		1g	Elect Director Charles W. Moorman	Ablehnung
		1h	Elect Director Dambisa F. Moyo	Ablehnung
		1i	Elect Director Debra Reed-Klages	Ablehnung
		1j	Elect Director D. James Umpleby, III	Ablehnung
		1k	Elect Director Cynthia J. Warner	Ablehnung
		1l	Elect Director Michael K. (Mike) Wirth	Ablehnung
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Rescind Scope 3 GHG Reduction Proposal	Ablehnung
		6	Adopt Medium-Term Scope 3 GHG Reduction Target	Annahme
		7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Annahme
		8	Establish Board Committee on Decarbonization Risk	Ablehnung
		9	Report on Social Impact From Plant Closure or Energy Transition	Annahme
		10	Oversee and Report a Racial Equity Audit	Annahme
		11	Publish a Tax Transparency Report	Annahme
		12	Require Independent Board Chair	Annahme
31.05.2023	Exxon Mobil Corporation	1.1	Elect Director Michael J. Angelakis	Ablehnung
		1.2	Elect Director Susan K. Avery	Ablehnung
		1.3	Elect Director Angela F. Braly	Ablehnung
		1.4	Elect Director Gregory J. Goff	Ablehnung
		1.5	Elect Director John D. Harris, II	Ablehnung
		1.6	Elect Director Kaisa H. Hietala	Ablehnung
		1.7	Elect Director Joseph L. Hooley	Ablehnung
		1.8	Elect Director Steven A. Kandarian	Ablehnung
		1.9	Elect Director Alexander A. Karsner	Ablehnung
		1.10	Elect Director Lawrence W. Kellner	Ablehnung
		1.11	Elect Director Jeffrey W. Ubben	Ablehnung
		1.12	Elect Director Darren W. Woods	Ablehnung
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Establish Board Committee on Decarbonization Risk	Ablehnung
		6	Reduce Executive Stock Holding Period	Ablehnung
		7	Report on Carbon Capture and Storage	Annahme
		8	Report on Methane Emission Disclosure Reliability	Annahme

		9	Adopt Medium-Term Scope 3 GHG Reduction Target	Annahme
		10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Annahme
		11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Annahme
		12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Annahme
		13	Commission Audited Report on Reduced Plastics Demand	Annahme
		14	Report on Potential Costs of Environmental Litigation	Annahme
		15	Publish a Tax Transparency Report	Annahme
		16	Report on Social Impact From Plant Closure or Energy Transition	Annahme
		17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	
31.05.2023	Meta Platforms, Inc.	1.1	Elect Director Peggy Alford	Zurückhaltung
		1.2	Elect Director Marc L. Andreessen	Zurückhaltung
		1.3	Elect Director Andrew W. Houston	Zurückhaltung
		1.4	Elect Director Nancy Killefer	Annahme
		1.5	Elect Director Robert M. Kimmitt	Annahme
		1.6	Elect Director Sheryl K. Sandberg	Annahme
		1.7	Elect Director Tracey T. Travis	Annahme
		1.8	Elect Director Tony Xu	Zurückhaltung
		1.9	Elect Director Mark Zuckerberg	Zurückhaltung
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Report on Government Take Down Requests	Ablehnung
		4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Annahme
		5	Report on Human Rights Impact Assessment of Targeted Advertising	Annahme
		6	Report on Lobbying Payments and Policy	Annahme
		7	Report on Allegations of Political Entanglement and Content Management Biases in India	Annahme
		8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Annahme
		9	Report on Data Privacy regarding Reproductive Healthcare	Annahme
		10	Report on Enforcement of Community Standards and User Content	Annahme
		11	Report on Child Safety and Harm Reduction	Annahme
		12	Report on Executive Pay Calibration to Externalized Costs	Annahme
		13	Commission Independent Review of Audit & Risk Oversight Committee	Annahme
31.05.2023	Royal KPN NV	1	Open Meeting and Announcements	
		2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	
		3	Opportunity to Make Recommendations	
		4	Elect Marga de Jager to Supervisory Board	Annahme
		5	Close Meeting	
01.06.2023	Ulta Beauty, Inc.	1a	Elect Director Michelle L. Collins	Annahme
		1b	Elect Director Patricia A. Little	Annahme
		1c	Elect Director Heidi G. Petz	Annahme
		1d	Elect Director Michael C. Smith	Annahme

	2	Declassify the Board of Directors	Annahme
	3	Provide Directors May Be Removed With or Without Cause	Annahme
	4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Annahme
	5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Annahme
	6	Ratify Ernst & Young LLP as Auditors	Annahme
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	8	Advisory Vote on Say on Pay Frequency	One Year
02.06.2023	Alphabet Inc.		
	1a	Elect Director Larry Page	Ablehnung
	1b	Elect Director Sergey Brin	Ablehnung
	1c	Elect Director Sundar Pichai	Annahme
	1d	Elect Director John L. Hennessy	Ablehnung
	1e	Elect Director Frances H. Arnold	Ablehnung
	1f	Elect Director R. Martin "Marty" Chavez	Annahme
	1g	Elect Director L. John Doerr	Ablehnung
	1h	Elect Director Roger W. Ferguson, Jr.	Annahme
	1i	Elect Director Ann Mather	Ablehnung
	1j	Elect Director K. Ram Shriram	Ablehnung
	1k	Elect Director Robin L. Washington	Annahme
	2	Ratify Ernst & Young LLP as Auditors	Annahme
	3	Amend Omnibus Stock Plan	Ablehnung
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
	5	Advisory Vote on Say on Pay Frequency	One Year
	6	Report on Lobbying Payments and Policy	Annahme
	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Ablehnung
	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Annahme
	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Annahme
	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Annahme
	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Annahme
	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Annahme
	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Annahme
	14	Report on Content Governance and Censorship	Ablehnung
	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Annahme
	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Ablehnung
	17	Adopt Share Retention Policy For Senior Executives	Annahme
	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Annahme
05.06.2023	UnitedHealth Group Incorporated		
	1a	Elect Director Timothy Flynn	Annahme
	1b	Elect Director Paul Garcia	Annahme

		1c	Elect Director Kristen Gil	Annahme
		1d	Elect Director Stephen Hemsley	Ablehnung
		1e	Elect Director Michele Hooper	Ablehnung
		1f	Elect Director F. William McNabb, III	Annahme
		1g	Elect Director Valerie Montgomery Rice	Annahme
		1h	Elect Director John Noseworthy	Annahme
		1i	Elect Director Andrew Witty	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify Deloitte & Touche LLP as Auditors	Annahme
		5	Report on Third-Party Racial Equity Audit	Annahme
		6	Report on Congruency of Political Spending with Company Values and Priorities	Annahme
		7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Annahme
06.06.2023	Booking Holdings Inc.	1.1	Elect Director Glenn D. Fogel	Annahme
		1.2	Elect Director Mirian M. Graddick-Weir	Annahme
		1.3	Elect Director Wei Hopeman	Annahme
		1.4	Elect Director Robert J. Mylod, Jr.	Annahme
		1.5	Elect Director Charles H. Noski	Annahme
		1.6	Elect Director Larry Quinlan	Annahme
		1.7	Elect Director Nicholas J. Read	Annahme
		1.8	Elect Director Thomas E. Rothman	Annahme
		1.9	Elect Director Sumit Singh	Annahme
		1.10	Elect Director Lynn Vojvodich Radakovich	Annahme
		1.11	Elect Director Vanessa A. Wittman	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Ratify Deloitte & Touche LLP as Auditors	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Ablehnung
06.06.2023	Taiwan Semiconductor Manufacturing Co., Ltd.	1	Approve Business Operations Report and Financial Statements	Annahme
		2	Approve Issuance of Restricted Stocks	Annahme
		3	Amend Procedures for Endorsement and Guarantees	Ablehnung
		4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Annahme
06.06.2023	The TJX Companies, Inc.	1a	Elect Director Jose B. Alvarez	Annahme
		1b	Elect Director Alan M. Bennett	Ablehnung
		1c	Elect Director Rosemary T. Berkery	Annahme
		1d	Elect Director David T. Ching	Ablehnung
		1e	Elect Director C. Kim Goodwin	Annahme
		1f	Elect Director Ernie Herrman	Annahme
		1g	Elect Director Amy B. Lane	Ablehnung
		1h	Elect Director Carol Meyrowitz	Annahme
		1i	Elect Director Jackwyn L. Nemerov	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers'	Annahme

		4	Compensation Advisory Vote on Say on Pay Frequency	One Year
		5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Annahme
		6	Report on Risk from Supplier Misclassification of Supplier's Employees	Annahme
		7	Adopt a Paid Sick Leave Policy for All Employees	Annahme
07.06.2023	Comcast Corporation	1.1	Elect Director Kenneth J. Bacon	Zurückhaltung
		1.2	Elect Director Thomas J. Baltimore, Jr.	Annahme
		1.3	Elect Director Madeline S. Bell	Zurückhaltung
		1.4	Elect Director Edward D. Breen	Annahme
		1.5	Elect Director Gerald L. Hassell	Zurückhaltung
		1.6	Elect Director Jeffrey A. Honickman	Zurückhaltung
		1.7	Elect Director Maritza G. Montiel	Annahme
		1.8	Elect Director Asuka Nakahara	Annahme
		1.9	Elect Director David C. Novak	Annahme
		1.10	Elect Director Brian L. Roberts	Annahme
		2	Ratify Deloitte & Touche LLP as Auditors	Annahme
		3	Approve Omnibus Stock Plan	Ablehnung
		4	Amend Qualified Employee Stock Purchase Plan	Annahme
		5	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		6	Advisory Vote on Say on Pay Frequency	One Year
		7	Oversee and Report on a Racial Equity Audit	Annahme
		8	Report on Climate Risk in Retirement Plan Options	Annahme
		9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Annahme
		10	Report on Congruency of Political Spending with Company Values and Priorities	Annahme
		11	Report on Risks Related to Operations in China	Ablehnung
07.06.2023	lululemon athletica inc.	1a	Elect Director Michael Casey	Ablehnung
		1b	Elect Director Glenn Murphy	Annahme
		1c	Elect Director David Mussafer	Annahme
		1d	Elect Director Isabel Mahe	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Approve Omnibus Stock Plan	Ablehnung
08.06.2023	CRH Plc	1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Annahme
		2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Annahme
		3	Adopt New Articles of Association	Annahme
		4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Annahme
		5	Authorise Reissuance of Treasury Shares	Annahme
		6	Amend Articles of Association Re: Article 4A	Annahme
		1	Approve Scheme of Arrangement	Annahme
14.06.2023	Arista Networks, Inc.	1.1	Elect Director Lewis Chew	Zurückhaltung
		1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	
		1.3	Elect Director Mark B. Templeton	Zurückhaltung

		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Ratify Ernst & Young LLP as Auditors	Annahme
14.06.2023	KEYENCE Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 150	Annahme
		2.1	Elect Director Takizaki, Takemitsu	Annahme
		2.2	Elect Director Nakata, Yu	Annahme
		2.3	Elect Director Yamaguchi, Akiji	Annahme
		2.4	Elect Director Yamamoto, Hiroaki	Annahme
		2.5	Elect Director Nakano, Tetsuya	Annahme
		2.6	Elect Director Yamamoto, Akinori	Annahme
		2.7	Elect Director Taniguchi, Seiichi	Annahme
		2.8	Elect Director Suenaga, Kumiko	Annahme
		2.9	Elect Director Yoshioka, Michifumi	Annahme
		3	Appoint Statutory Auditor Komura, Koichiro	Annahme
		4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Annahme
15.06.2023	Brenntag SE	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
		2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Annahme
		3	Approve Discharge of Management Board for Fiscal Year 2022	Annahme
		4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Annahme
		5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Annahme
		6	Approve Remuneration Policy for the Management Board	Annahme
		7	Approve Remuneration Policy for the Supervisory Board	Annahme
		8	Approve Remuneration Report	Ablehnung
		9.1	Elect Richard Ridinger to the Supervisory Board	Ablehnung
		9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Ablehnung
		10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Annahme
		10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Annahme
16.06.2023	Aon plc		Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Ablehnung
		1.1	Elect Director Lester B. Knight	Ablehnung
		1.2	Elect Director Gregory C. Case	Annahme
		1.3	Elect Director Jin-Yong Cai	Annahme
		1.4	Elect Director Jeffrey C. Campbell	Annahme
		1.5	Elect Director Fulvio Conti	Ablehnung
		1.6	Elect Director Cheryl A. Francis	Annahme
		1.7	Elect Director Adriana Karaboutis	Annahme
		1.8	Elect Director Richard C. Notebaert	Ablehnung
		1.9	Elect Director Gloria Santona	Ablehnung
		1.10	Elect Director Sarah E. Smith	Annahme
		1.11	Elect Director Byron O. Spruell	Annahme
		1.12	Elect Director Carolyn Y. Woo	Ablehnung
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung

		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify Ernst & Young LLP as Auditors	Annahme
		5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Annahme
		6	Authorise the Audit Committee to Fix Remuneration of Auditors	Annahme
		7	Amend Omnibus Plan	Ablehnung
16.06.2023	T-Mobile US, Inc.	1.1	Elect Director Andre Almeida	Zurückhaltung
		1.2	Elect Director Marcelo Claure	Zurückhaltung
		1.3	Elect Director Srikant M. Datar	Annahme
		1.4	Elect Director Srinivasan Gopalan	Zurückhaltung
		1.5	Elect Director Timotheus Hottges	Zurückhaltung
		1.6	Elect Director Christian P. Illek	Zurückhaltung
		1.7	Elect Director Raphael Kubler	Zurückhaltung
		1.8	Elect Director Thorsten Langheim	Zurückhaltung
		1.9	Elect Director Dominique Leroy	Zurückhaltung
		1.10	Elect Director Letitia A. Long	Annahme
		1.11	Elect Director G. Michael Sievert	Annahme
		1.12	Elect Director Teresa A. Taylor	Annahme
		1.13	Elect Director Kelvin R. Westbrook	Annahme
		2	Ratify Deloitte & Touche LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Approve Omnibus Stock Plan	Ablehnung
		6	Amend Qualified Employee Stock Purchase Plan	Annahme
21.06.2023	KDDI Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Annahme
		2	Amend Articles to Amend Business Lines	Annahme
		3.1	Elect Director Tanaka, Takashi	Annahme
		3.2	Elect Director Takahashi, Makoto	Annahme
		3.3	Elect Director Amamiya, Toshitake	Annahme
		3.4	Elect Director Yoshimura, Kazuyuki	Annahme
		3.5	Elect Director Kuwahara, Yasuaki	Annahme
		3.6	Elect Director Matsuda, Hiromichi	Annahme
		3.7	Elect Director Yamaguchi, Goro	Annahme
		3.8	Elect Director Yamamoto, Keiji	Annahme
		3.9	Elect Director Goto, Shigeki	Annahme
		3.10	Elect Director Tannowa, Tsutomu	Annahme
		3.11	Elect Director Okawa, Junko	Annahme
		3.12	Elect Director Okumiya, Kyoko	Annahme
21.06.2023	Komatsu Ltd.	1	Approve Allocation of Income, With a Final Dividend of JPY 75	Annahme
		2.1	Elect Director Ohashi, Tetsuji	Annahme
		2.2	Elect Director Ogawa, Hiroyuki	Annahme
		2.3	Elect Director Moriyama, Masayuki	Annahme
		2.4	Elect Director Horikoshi, Takeshi	Annahme
		2.5	Elect Director Kunibe, Takeshi	Annahme
		2.6	Elect Director Arthur M. Mitchell	Annahme
		2.7	Elect Director Saiki, Naoko	Annahme
		2.8	Elect Director Sawada, Michitaka	Annahme
		2.9	Elect Director Yokomoto, Mitsuko	Annahme
		3	Appoint Statutory Auditor Matsumura, Mariko	Annahme
22.06.2023	Nitori Holdings Co., Ltd.	1.1	Elect Director Nitori, Akio	Annahme
		1.2	Elect Director Shirai, Toshiyuki	Annahme
		1.3	Elect Director Sudo, Fumihiro	Annahme

		1.4	Elect Director Matsumoto, Fumiaki	Annahme
		1.5	Elect Director Takeda, Masanori	Annahme
		1.6	Elect Director Abiko, Hiromi	Annahme
		1.7	Elect Director Okano, Takaaki	Annahme
		1.8	Elect Director Miyauchi, Yoshihiko	Annahme
		1.9	Elect Director Yoshizawa, Naoko	Annahme
		2	Elect Director and Audit Committee Member Kanetaka, Masahito	Annahme
22.06.2023	NVIDIA Corporation	1a	Elect Director Robert K. Burgess	Annahme
		1b	Elect Director Tench Coxé	Ablehnung
		1c	Elect Director John O. Dabiri	Annahme
		1d	Elect Director Persis S. Drell	Annahme
		1e	Elect Director Jen-Hsun Huang	Annahme
		1f	Elect Director Dawn Hudson	Annahme
		1g	Elect Director Harvey C. Jones	Ablehnung
		1h	Elect Director Michael G. McCaffery	Annahme
		1i	Elect Director Stephen C. Neal	Annahme
		1j	Elect Director Mark L. Perry	Ablehnung
		1k	Elect Director A. Brooke Seawell	Ablehnung
		1l	Elect Director Aarti Shah	Annahme
		1m	Elect Director Mark A. Stevens	Ablehnung
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
23.06.2023	HOYA Corp.	1.1	Elect Director Yoshihara, Hiroaki	Annahme
		1.2	Elect Director Abe, Yasuyuki	Annahme
		1.3	Elect Director Hasegawa, Takayo	Annahme
		1.4	Elect Director Nishimura, Mika	Annahme
		1.5	Elect Director Sato, Mototsugu	Annahme
		1.6	Elect Director Ikeda, Eiichiro	Annahme
		1.7	Elect Director Hiroka, Ryo	Annahme
26.06.2023	Tokio Marine Holdings, Inc.	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Annahme
		2.1	Elect Director Nagano, Tsuyoshi	Ablehnung
		2.2	Elect Director Komiya, Satoru	Ablehnung
		2.3	Elect Director Okada, Kenji	Annahme
		2.4	Elect Director Moriwaki, Yoichi	Annahme
		2.5	Elect Director Ishii, Yoshinori	Annahme
		2.6	Elect Director Wada, Kiyoshi	Annahme
		2.7	Elect Director Hirose, Shinichi	Annahme
		2.8	Elect Director Mitachi, Takashi	Annahme
		2.9	Elect Director Endo, Nobuhiro	Annahme
		2.10	Elect Director Katanozaka, Shinya	Annahme
		2.11	Elect Director Osono, Emi	Annahme
		2.12	Elect Director Shindo, Kosei	Annahme
		2.13	Elect Director Robert Alan Feldman	Annahme
		2.14	Elect Director Yamamoto, Kichiichiro	Annahme
		2.15	Elect Director Matsuyama, Haruka	Annahme
		3	Appoint Statutory Auditor Shimizu, Junko	Annahme
27.06.2023	Kikkoman Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 48	Annahme
		2.1	Elect Director Mogi, Yuzaburo	Annahme
		2.2	Elect Director Horikiri, Noriaki	Annahme
		2.3	Elect Director Nakano, Shozaburo	Annahme

		2.4	Elect Director Shimada, Masanao	Annahme
		2.5	Elect Director Mogi, Osamu	Annahme
		2.6	Elect Director Matsuyama, Asahi	Annahme
		2.7	Elect Director Kamiyama, Takao	Annahme
		2.8	Elect Director Fukui, Toshihiko	Annahme
		2.9	Elect Director Inokuchi, Takeo	Annahme
		2.10	Elect Director Iino, Masako	Annahme
		2.11	Elect Director Sugiyama, Shinsuke	Annahme
		3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Annahme
27.06.2023	Mastercard Incorporated	1a	Elect Director Merit E. Janow	Annahme
		1b	Elect Director Candido Bracher	Annahme
		1c	Elect Director Richard K. Davis	Annahme
		1d	Elect Director Julius Genachowski	Annahme
		1e	Elect Director Choon Phong Goh	Annahme
		1f	Elect Director Oki Matsumoto	Annahme
		1g	Elect Director Michael Miebach	Annahme
		1h	Elect Director Youngme Moon	Annahme
		1i	Elect Director Rima Qureshi	Annahme
		1j	Elect Director Gabrielle Sulzberger	Annahme
		1k	Elect Director Harit Talwar	Annahme
		1l	Elect Director Lance Uggla	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Approve Qualified Employee Stock Purchase Plan	Annahme
		5	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		6	Report on Overseeing Risks Related to Discrimination	Ablehnung
		7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Annahme
		8	Report on Lobbying Payments and Policy	Annahme
		9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Ablehnung
		10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Ablehnung
28.06.2023	Makita Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 11	Annahme
		2.1	Elect Director Goto, Masahiko	Annahme
		2.2	Elect Director Goto, Munetoshi	Annahme
		2.3	Elect Director Tomita, Shinichiro	Annahme
		2.4	Elect Director Kaneko, Tetsuhisa	Annahme
		2.5	Elect Director Ota, Tomoyuki	Annahme
		2.6	Elect Director Tsuchiya, Takashi	Annahme
		2.7	Elect Director Yoshida, Masaki	Annahme
		2.8	Elect Director Omote, Takashi	Annahme
		2.9	Elect Director Otsu, Yukihiro	Annahme
		2.10	Elect Director Sugino, Masahiro	Annahme
		2.11	Elect Director Iwase, Takahiro	Annahme
		3.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	Ablehnung
		3.2	Elect Director and Audit Committee Member Inoue, Shoji	Annahme
		3.3	Elect Director and Audit Committee Member Nishikawa, Koji	Annahme
		3.4	Elect Director and Audit Committee Member Ujihara, Ayumi	Annahme

		4	Approve Annual Bonus	Ablehnung
28.06.2023	Shimadzu Corp.	1	Approve Allocation of Income, With a Final Dividend of JPY 32	Annahme
		2.1	Elect Director Ueda, Teruhisa	Annahme
		2.2	Elect Director Yamamoto, Yasunori	Annahme
		2.3	Elect Director Watanabe, Akira	Annahme
		2.4	Elect Director Maruyama, Shuzo	Annahme
		2.5	Elect Director Wada, Hiroko	Annahme
		2.6	Elect Director Hanai, Nobuo	Annahme
		2.7	Elect Director Nakanishi, Yoshiyuki	Annahme
		2.8	Elect Director Hamada, Nami	Annahme
		3.1	Appoint Statutory Auditor Koyazaki, Makoto	Annahme
		3.2	Appoint Statutory Auditor Hayashi, Yuka	Annahme
29.06.2023	DAIKIN INDUSTRIES Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 140	Annahme
		2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Annahme
		3.1	Elect Director Inoue, Noriyuki	Ablehnung
		3.2	Elect Director Togawa, Masanori	Annahme
		3.3	Elect Director Kawada, Tatsuo	Annahme
		3.4	Elect Director Makino, Akiji	Annahme
		3.5	Elect Director Torii, Shingo	Annahme
		3.6	Elect Director Arai, Yuko	Annahme
		3.7	Elect Director Tayano, Ken	Annahme
		3.8	Elect Director Minaka, Masatsugu	Annahme
		3.9	Elect Director Matsuzaki, Takashi	Annahme
		3.10	Elect Director Kanwal Jeet Jawa	Annahme
		4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Annahme
		4.2	Appoint Statutory Auditor Uematsu, Kosei	Annahme
		4.3	Appoint Statutory Auditor Tamori, Hisao	Annahme
		5	Appoint Alternate Statutory Auditor Ono, Ichiro	Annahme
29.06.2023	DISCO Corp.	1	Approve Allocation of Income, With a Final Dividend of JPY 634	Annahme
		2	Amend Articles to Amend Business Lines	Annahme
		3.1	Elect Director Sekiya, Kazuma	Ablehnung
		3.2	Elect Director Yoshinaga, Noboru	Annahme
		3.3	Elect Director Tamura, Takao	Annahme
		3.4	Elect Director Inasaki, Ichiro	Annahme
		3.5	Elect Director Tamura, Shinichi	Annahme
		3.6	Elect Director Mimata, Tsutomu	Annahme
		3.7	Elect Director Yamaguchi, Yusei	Annahme
		3.8	Elect Director Tokimaru, Kazuyoshi	Annahme
		3.9	Elect Director Oki, Noriko	Annahme
		3.10	Elect Director Matsuo, Akiko	Annahme
29.06.2023	Shin-Etsu Chemical Co., Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 275	Annahme
		2.1	Elect Director Akiya, Fumio	Annahme
		2.2	Elect Director Saito, Yasuhiko	Annahme
		2.3	Elect Director Ueno, Susumu	Annahme
		2.4	Elect Director Todoroki, Masahiko	Annahme
		2.5	Elect Director Fukui, Toshihiko	Annahme
		2.6	Elect Director Komiyama, Hiroshi	Annahme
		2.7	Elect Director Nakamura, Kuniharu	Annahme
		2.8	Elect Director Michael H. McGarry	Annahme

		2.9	Elect Director Hasegawa, Mariko	Annahme
		3.1	Appoint Statutory Auditor Onezawa, Hidenori	Annahme
		3.2	Appoint Statutory Auditor Kaneko, Hiroko	Ablehnung
		4	Approve Stock Option Plan	Ablehnung
20.07.2023	SSE Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Remuneration Report	Annahme
		3	Approve Final Dividend	Annahme
		4	Re-elect Gregor Alexander as Director	Annahme
		5	Re-elect Lady Elish Angiolini as Director	Annahme
		6	Re-elect John Bason as Director	Annahme
		7	Re-elect Tony Cocker as Director	Annahme
		8	Re-elect Debbie Crosbie as Director	Annahme
		9	Re-elect Helen Mahy as Director	Annahme
		10	Re-elect Sir John Manzoni as Director	Annahme
		11	Re-elect Alistair Phillips-Davies as Director	Annahme
		12	Re-elect Martin Pibworth as Director	Annahme
		13	Re-elect Melanie Smith as Director	Annahme
		14	Re-elect Dame Angela Strank as Director	Annahme
		15	Reappoint Ernst & Young LLP as Auditors	Annahme
		16	Authorise the Audit Committee to Fix Remuneration of Auditors	Annahme
		17	Approve Net Zero Transition Report	Annahme
		18	Authorise Issue of Equity	Annahme
		19	Authorise Issue of Equity without Pre-emptive Rights	Annahme
		20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
		21	Authorise Market Purchase of Ordinary Shares	Annahme
		22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
24.07.2023	Linde Plc	1a	Elect Director Stephen F. Angel	Annahme
		1b	Elect Director Sanjiv Lamba	Annahme
		1c	Elect Director Ann-Kristin Achleitner	Annahme
		1d	Elect Director Thomas Enders	Annahme
		1e	Elect Director Hugh Grant	Annahme
		1f	Elect Director Joe Kaeser	Annahme
		1g	Elect Director Victoria E. Ossadnik	Annahme
		1h	Elect Director Martin H. Richenhagen	Annahme
		1i	Elect Director Alberto Weisser	Annahme
		1j	Elect Director Robert L. Wood	Annahme
		2a	Ratify PricewaterhouseCoopers as Auditors	Annahme
		2b	Authorise Board to Fix Remuneration of Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Reduce Supermajority Vote Requirement	Annahme
06.09.2023	Ashtead Group Plc	1	Accept Financial Statements and Statutory Reports	Annahme
		2	Approve Remuneration Report	Annahme
		3	Approve Final Dividend	Annahme
		4	Re-elect Paul Walker as Director	Annahme
		5	Re-elect Brendan Horgan as Director	Annahme
		6	Re-elect Michael Pratt as Director	Annahme
		7	Re-elect Angus Cockburn as Director	Annahme
		8	Re-elect Lucinda Riches as Director	Annahme
		9	Re-elect Tanya Fratto as Director	Annahme
		10	Re-elect Lindsley Ruth as Director	Annahme

	11	Re-elect Jill Easterbrook as Director	Annahme
	12	Re-elect Renata Ribeiro as Director	Annahme
	13	Appoint PricewaterhouseCoopers LLP as Auditors	Annahme
	14	Authorise Audit Committee to Fix Remuneration of Auditors	Annahme
	15	Authorise Issue of Equity	Annahme
	16	Authorise Issue of Equity without Pre-emptive Rights	Annahme
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annahme
	18	Authorise Market Purchase of Ordinary Shares	Annahme
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
26.09.2023	General Mills, Inc.		
	1a	Elect Director R. Kerry Clark	Ablehnung
	1b	Elect Director C. Kim Goodwin	Annahme
	1c	Elect Director Jeffrey L. Harmening	Annahme
	1d	Elect Director Maria G. Henry	Annahme
	1e	Elect Director Jo Ann Jenkins	Annahme
	1f	Elect Director Elizabeth C. Lempres	Annahme
	1g	Elect Director Diane L. Neal	Annahme
	1h	Elect Director Steve Odland	Ablehnung
	1i	Elect Director Maria A. Sastre	Annahme
	1j	Elect Director Eric D. Sprunk	Annahme
	1k	Elect Director Jorge A. Uribe	Annahme
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
	3	Advisory Vote on Say on Pay Frequency	One Year
	4	Ratify KPMG LLP as Auditors	Annahme
	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Ablehnung
	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Annahme
28.09.2023	Diageo Plc		
	1	Accept Financial Statements and Statutory Reports	Annahme
	2	Approve Remuneration Report	Annahme
	3	Approve Remuneration Policy	Annahme
	4	Approve Long Term Incentive Plan	Annahme
	5	Approve Final Dividend	Annahme
	6	Elect Debra Crew as Director	Annahme
	7	Re-elect Javier Ferran as Director	Annahme
	8	Re-elect Lavanya Chandrashekar as Director	Annahme
	9	Re-elect Susan Kilsby as Director	Annahme
	10	Re-elect Melissa Bethell as Director	Annahme
	11	Re-elect Karen Blackett as Director	Annahme
	12	Re-elect Valerie Chapoulaud-Floquet as Director	Annahme
	13	Re-elect Sir John Manzoni as Director	Annahme
	14	Re-elect Alan Stewart as Director	Annahme
	15	Re-elect Ireena Vittal as Director	Annahme
	16	Reappoint PricewaterhouseCoopers LLP as Auditors	Annahme
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Annahme
	18	Authorise UK Political Donations and Expenditure	Annahme
	19	Authorise Issue of Equity	Annahme
	20	Authorise Issue of Equity without Pre-emptive Rights	Annahme
	21	Authorise Market Purchase of Ordinary Shares	Annahme
	22	Adopt New Articles of Association	Annahme

		23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annahme
10.10.2023	The Procter & Gamble Company	1a	Elect Director B. Marc Allen	Ablehnung
		1b	Elect Director Brett Biggs	Ablehnung
		1c	Elect Director Sheila Bonini	Ablehnung
		1d	Elect Director Angela F. Braly	Ablehnung
		1e	Elect Director Amy L. Chang	Ablehnung
		1f	Elect Director Joseph Jimenez	Ablehnung
		1g	Elect Director Christopher Kempczinski	Ablehnung
		1h	Elect Director Debra L. Lee	Ablehnung
		1i	Elect Director Terry J. Lundgren	Ablehnung
		1j	Elect Director Christine M. McCarthy	Ablehnung
		1k	Elect Director Jon R. Moeller	Ablehnung
		1l	Elect Director Robert J. Portman	Ablehnung
		1m	Elect Director Rajesh Subramaniam	Ablehnung
		1n	Elect Director Patricia A. Woertz	Ablehnung
		2	Ratify Deloitte & Touche LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Ablehnung
		6	Report on Risks Related to Operations in China	Ablehnung
		7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Annahme
11.10.2023	CSL Limited	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Annahme
		3	Elect Carolyn Hewson as Director	Annahme
		4	Approve Remuneration Report	Ablehnung
		5	Approve Grant of performance Share Units to Paul McKenzie	Annahme
01.11.2023	BHP Group Limited	2	Elect Xiaoqun Clever as Director	Annahme
		3	Elect Ian Cockerill as Director	Annahme
		4	Elect Gary Goldberg as Director	Annahme
		5	Elect Michelle Hinchliffe as Director	Annahme
		6	Elect Ken MacKenzie as Director	Ablehnung
		7	Elect Christine O'Reilly as Director	Annahme
		8	Elect Catherine Tanna as Director	Annahme
		9	Elect Dion Weisler as Director	Annahme
		10	Approve Remuneration Report	Ablehnung
		11	Approve Grant of Awards to Mike Henry	Annahme
		12	Approve Renewal of Potential Leaving Entitlements	Annahme
01.11.2023	KLA Corporation	1.1	Elect Director Robert Calderoni	Ablehnung
		1.2	Elect Director Jeneanne Hanley	Annahme
		1.3	Elect Director Emiko Higashi	Ablehnung
		1.4	Elect Director Kevin Kennedy	Ablehnung
		1.5	Elect Director Michael McMullen	Annahme
		1.6	Elect Director Gary Moore	Annahme
		1.7	Elect Director Marie Myers	Annahme
		1.8	Elect Director Victor Peng	Annahme
		1.9	Elect Director Robert Rango	Annahme
		1.10	Elect Director Richard Wallace	Annahme
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme

		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Annahme
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Approve Omnibus Stock Plan	Ablehnung
15.11.2023	Computershare Limited	2	Elect Joseph Velli as Director	Annahme
		3	Elect Abigail Cleland as Director	Annahme
		4	Approve Remuneration Report	Ablehnung
		5	Approve LTI Grant to Stuart Irving	Ablehnung
		1.1	Elect Director Awo Ablo	Zurückhaltung
		1.2	Elect Director Jeffrey S. Berg	Zurückhaltung
		1.3	Elect Director Michael J. Boskin	Zurückhaltung
		1.4	Elect Director Safra A. Catz	Zurückhaltung
		1.5	Elect Director Bruce R. Chizen	Zurückhaltung
		1.6	Elect Director George H. Conrades	Zurückhaltung
		1.7	Elect Director Lawrence J. Ellison	Zurückhaltung
		1.8	Elect Director Rona A. Fairhead	Zurückhaltung
		1.9	Elect Director Jeffrey O. Henley	Zurückhaltung
		1.10	Elect Director Renee J. James	Zurückhaltung
		1.11	Elect Director Charles W. Moorman	Zurückhaltung
		1.12	Elect Director Leon E. Panetta	Zurückhaltung
		1.13	Elect Director William G. Parrett	Zurückhaltung
		1.14	Elect Director Naomi O. Seligman	Zurückhaltung
		1.15	Elect Director Vishal Sikka	Zurückhaltung
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Amend Omnibus Stock Plan	Ablehnung
06.12.2023	Cisco Systems, Inc.	5	Ratify Ernst & Young LLP as Auditors	Annahme
		6	Report on Median and Adjusted Gender/Racial Pay Gaps	Annahme
		7	Require Independent Board Chair	Annahme
		1a	Elect Director Wesley G. Bush	Annahme
		1b	Elect Director Michael D. Capellas	Ablehnung
		1c	Elect Director Mark Garrett	Annahme
		1d	Elect Director John D. Harris, II	Annahme
		1e	Elect Director Kristina M. Johnson	Annahme
		1f	Elect Director Sarah Rae Murphy	Annahme
		1g	Elect Director Charles H. Robbins	Annahme
		1h	Elect Director Daniel H. Schulman	Annahme
		1i	Elect Director Marianna Tessel	Annahme
		2	Amend Omnibus Stock Plan	Ablehnung
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year
		5	Ratify PricewaterhouseCoopers LLP as Auditors	Annahme
		6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Annahme
07.12.2023	Microsoft Corporation	1.01	Elect Director Reid G. Hoffman	Annahme
		1.02	Elect Director Hugh F. Johnston	Annahme
		1.03	Elect Director Teri L. List	Annahme
		1.04	Elect Director Catherine MacGregor	Annahme
		1.05	Elect Director Mark A. L. Mason	Annahme
		1.06	Elect Director Satya Nadella	Annahme
		1.07	Elect Director Sandra E. Peterson	Annahme

		1.08	Elect Director Penny S. Pritzker	Annahme
		1.09	Elect Director Carlos A. Rodriguez	Annahme
		1.10	Elect Director Charles W. Scharf	Annahme
		1.11	Elect Director John W. Stanton	Annahme
		1.12	Elect Director Emma N. Walmsley	Annahme
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		3	Advisory Vote on Say on Pay Frequency	One Year
		4	Ratify Deloitte and & Touche as Auditors	Annahme
		5	Report on Gender-Based Compensation and Benefits Inequities	Ablehnung
		6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Ablehnung
		7	Report on Government Take Down Requests	Ablehnung
		8	Report on Risks of Weapons Development	Annahme
		9	Report on Climate Risk in Retirement Plan Options	Annahme
		10	Publish a Tax Transparency Report	Annahme
12.12.2023	Palo Alto Networks, Inc.	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Annahme
		12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Ablehnung
		13	Report on Risks Related to AI Generated Misinformation and Disinformation	Annahme
		1a	Elect Director Nikesh Arora	Annahme
		1b	Elect Director Aparna Bawa	Annahme
		1c	Elect Director Carl Eschenbach	Annahme
		1d	Elect Director Lorraine Twohill	Annahme
20.12.2023	AutoZone, Inc.	2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Amend Omnibus Stock Plan	Ablehnung
		1.1	Elect Director Michael A. George	Annahme
		1.2	Elect Director Linda A. Goodspeed	Annahme
		1.3	Elect Director Earl G. Graves, Jr.	Ablehnung
		1.4	Elect Director Enderson Guimaraes	Annahme
		1.5	Elect Director Brian P. Hannasch	Annahme
		1.6	Elect Director D. Bryan Jordan	Annahme
		1.7	Elect Director Gale V. King	Annahme
		1.8	Elect Director George R. Mrkonic, Jr.	Ablehnung
		1.9	Elect Director William C. Rhodes, III	Annahme
		1.10	Elect Director Jill A. Soltau	Annahme
		2	Ratify Ernst & Young LLP as Auditors	Annahme
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Ablehnung
		4	Advisory Vote on Say on Pay Frequency	One Year

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